

Jorge Juan Rodríguez V, Ph.D.
www.jjrodriguezv.com

EDUCATION:

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| May 2021 | Union Theological Seminary
Ph.D. – Modern Religious History
Minor in Latin American/Caribbean History

Dissertation: <i>The Más Allá at First Spanish-The People's Church: Race, Religion, and the New York Young Lords</i>
Dissertation Committee: <ul style="list-style-type: none">- Dr. Daisy Machado (Chair)- Dr. Frank Guridy- Dr. Felipe Hinojosa | New York, NY |
| September 2019 | Union Theological Seminary
M.Phil. – Modern Religious History
Minor in Latin American/Caribbean History | New York, NY |
| May 2016 | Union Theological Seminary
M.A. – Liberation Theologies

Thesis: <i>Nationalism in the [Colonized] Diaspora: The Vision, Division, and Fall of The Young Lords Party</i> | New York, NY |
| May 2014 | Gordon College
B.A. – Biblical Studies
Minor in Christian Social Thought
(Summa Cum Laude) | Wenham, MA |
| May 2010 | Connecticut International Baccalaureate Academy
<i>International Baccalaureate Diploma</i> | East Hartford, CT |

FELLOWSHIPS and SCHOLARSHIPS:

-	<i>Louisville Institute Dissertation Fellowship</i>	2020 – 2021
-	<i>Fifth Year Fellowship, Union Theological Seminary</i>	2020 – 2021
-	<i>Hispanic Theological Initiative Dissertation Fellowship</i>	2020 – 2021
-	<i>Forum for Theological Exploration, Doctoral Fellowship for Students of Color</i>	2018 – 2019; 2019 – 2020
-	<i>Forum for Theological Exploration Hearst Fellow</i>	2018 – 2019
-	<i>Union Theological Seminary Doctoral Fellowship</i>	2016 – 2020
-	<i>Union Theological Seminary Presidential Fellowship</i>	2014 – 2016
-	<i>Gordon College Clarendon Scholarship</i>	2010 – 2014

AWARDS AND HONORS SOCIETIES:

-	The Charles Augustus Briggs Award	The highest award granted to a graduate of Union Theological Seminary who “demonstrates the qualities of conscience, commitment, and courage illustrated by excellence in scholarship and the commitment to social justice and freedom of inquiry.”	2020
-	The Hitchcock Prize in Church History	A prize granted by Union Theological Seminary that honors the memory of Roswell Dwight Hitchcock, the Seminary’s first Washburn Professor of Church History (1855-1887) and fourth president (1880-1887). It is given to a senior who has attained the highest excellence, both in class work and the thesis, in church history or a kindred subject.	2016
-	Collegian of the Year	Gordon College’s (MA) highest award given to the single student who made the greatest impact at the college during their tenure.	2014
-	Phi Alpha Chi	An honors society of Gordon College (MA) which admits graduating seniors who have a cumulative GPA of 3.8 or higher, embody Christian character, and show promise to pursue a life of excellence and scholarship.	2014
-	Faculty Scholarship: Humanities	An award given to a Junior at Gordon College (MA) who has demonstrated academic excellence in their specific field as determined by the faculty.	2013
-	Luke A. and Mary Moore Wood Memorial Scholarship	An award at Gordon College (MA) given to student leaders who demonstrate high academic achievement and leadership potential in their respective field.	2013
-	Award of Excellence: Head Start Families	An award given yearly by the National Head Start Association to a family in the United States whose lives and work have demonstrated the impact of a Head Start education.	2012
-	Kenneth L. Pike Scholar	An honors society for students of high academic standing who wish to design their own major, minor or concentration in a field not offered at Gordon College (MA).	2012

BOOK PREFACES, CHAPTERS, AND AFTERWARDS:

- “Occupying Abuela’s Church: Latinx Religious Activism and the New York Young Lords.” In *Faith and Power: Latino/a Religious Politics since 1945*, edited by Felipe Hinojosa, Maggie Elmore, and Sergio González. New York, NY: New York University Press, forthcoming 2021.
- “Puerto Rican Backpacks and Living Room Dreams.” Preface to *A Puerto Rican Decolonial Theology: Prophecy Freedom* by Teresa Delgado. New York, NY: Palgrave Macmillan, 2017.

PEER REVIEWED JOURNAL PUBLICATIONS:

- “The Neoliberal Co-Optation of Identity Politics: Geo-Political Situatedness as a Decolonial Discussion Partner.” *Horizontes Decoloniales / Decolonial Horizons (Pluto Press)* Vol. 5 (2019): 101-130.
- Curry, Janel, Margaret McCallum, and Jorge Juan Rodríguez V. “Spiritual Care Education and Rural Systems in Swan River.” *Journal of Pastoral Care and Counseling* 70(1) (2015): 53-62.

INVITED BOOK REVIEWS:

- “Nobody Cries When We Die: God, Community, and Surviving to Adulthood by Patrick B. Reyes (Chalice Press, 2016).” *Perspectivas Journal* (2018).
- “Review of Evangelical Postcolonial Conversations: Global Awakenings in Theology and Praxis edited by Kay Higuera Smith, Jayachitra Lalitha, and L. Daniel Hawk (Downers Grove: IVP Academic, 2014).” *Africanus Journal* 8(1) (2016): 52-53.

ACADEMIC CONFERENCE PRESENTATIONS:

- *Liberating Academics: Redefining our Scholarly Vocation through a Liberationist Lens*. American Catholic Historical Society. Panelist: “Relationships with, and Accountability to Communities and Publics Beyond the Academy.” New York, NY. January 4, 2020
- *The Religious History of the First People’s Church Offensive: Black Power, Black Theology, and Serving the People*. American Historical Association Annual Conference, Panel Chair: “The People’s Church!: A 50th Anniversary Roundtable on the Young Lord’s Occupation of the First Spanish Methodist Church in NYC.” New York, NY. January 4, 2020.
- *Purified through Fire and Occupation: Lived Religion, The Latinx Diaspora, and the New York Young Lords First People’s Church Offensive*. Graduate Student Symposium, Puerto Rican Studies Association Conference. University of Texas, Austin. Austin, TX. October 25, 2019.
- *The Liberated Zone is Here’: Lived Theologizing in the New York Young Lord’s First People’s Church Offensive*. 4th Biennial Latinx Literary Theory and Criticism Conference. John Jay College of Criminal Justice. New York, NY. April 27, 2019.
- *Race, Gender, and Lived Religion in the Puerto Rican Diaspora: The Religio-Politics of the New York Young Lords in their First People’s Church Offensive*. 2018 International Ph.D. Seminar: “Exploring Contexts of Gender, Politics and Race in Theology and Religion.” University of KwaZulu-Natal. Pietermaritzburg, South Africa. October 29, 2018.

- *Theologizing at the People's Church: The Religio-Politics of the Young Lords Party in the Puerto Rican Diaspora*. "Politics of Movement: Racialization, Religion, Migration Conference." The Buffett-Institute For Global Studies at Northwestern University. Evanston, IL. April 5, 2018.
- *Puerto Rico and Maria: Histories and Vulnerabilities in the Eye of the Storm*. American Academy of Religion, Special Panel, Respondent. Boston, MA. November 19, 2017.
- *"Almost Like Praying:" A Decolonial Analysis*. American Academy of Religion: Decolonial Theory and Theology Unit. Boston, MA. November 19, 2017.
- *Varieties of Protest Experiences in the Age of Trump: Religious Studies and Direct Action in Charlottesville, St. Louis, and the NFL*. American Academy of Religion, Special Panel, Panelist. Boston, MA. November 18, 2017.
- *Creating Puerto Rican Subalterns: The Protestant Missionary Project of the Late Nineteenth Century*. American Academy of Religion, History of Christianity Unit: "New Histories of Americano Protestantisms: Hegemons and Subalterns." Boston, MA. November 18, 2017.
- *The Neoliberal Co-Optation of "Identity Politics": Geo-Political Situatedness as a Decolonial Discussion Partner*. American Academy of Religion, Liberation Theology Unit: "Liberating Identities." Boston, MA. November 18, 2017.
- *The Gospel of Colonization: The U.S. Colonization of Puerto Rico as a Protestant Missionary Project*. LACS Graduate Student Conference, "Creative Revolution(s): Combating Hatred with Justice Across the Americas." University of Albany, SUNY. Albany, NY. March 4, 2017.
- *Espíritu y Metodología: Pentecostalism's Tacit Subversion vis-à-vis Liberation Theology's Intentional Subversion as expressed in their Contextual Responses to Hegemonic Religiosity*. "Conference on Religious Diversity: Conflict, Cooperation, and Creolization." Boston University School of Theology. Boston, MA. November 14, 2015.
- *The Hermeneutic of Hegemony: The Conflation of Faith and Ideology and the Perpetuation of United States Slavery*. Tenth Biennial Conference in Philosophy, Religion and Culture. Catholic Institute of Sydney for Theology and Ministry. Sydney, Australia. October 4, 2014. – *Paper Tabled*.
- *Habituating towards the Transcendent Eudamonia: A Synthesis of Plato and Aristotle's Understanding of the Good*. 3rd Annual Michigan State University Undergraduate Philosophy Conference, Michigan State University. Lansing, MI. March 16, 2013.

SPEAKING ENGAGEMENTS:

- *Occupying Abuela's Church: 20th Century Latinx Religious Activism and the New York Young Lords*. Department of English. Invited Lecture. Eastern Connecticut State University. Virtual. April 14, 2021.
- *Purified through Fire and Occupation: Lived Religion and the New York Young Lords*. Department of Religious Studies. Invited Lecture. Amherst College. Amherst, MA. February 4, 2019.
- *The Liberated Zone is Here: Lived Religion, Latinx Spirituality, and Latinx Activism*. Latinx Spiritualities, Department of Mexican American and Latina/o Studies. Invited Lecture. University of Texas, Austin. Austin, TX. October 25, 2019.
- *The Neoliberal Co-Optation of Identity Politics: Religious Diversity in Latinx Communities, Hispanic Summer Program*. Invited Lecture. Oblate School of Theology. San Antonio, TX. June 21, 2019.

- *Discerning a Doctorate: Considerations for Latinx Students*. Hispanic Summer Program. Oblate School of Theology. San Antonio, TX. June 20, 2019.
- *Considerations for Applying to a Ph.D.* “Considering Applying for a Ph.D. Program” Panel, Panelist: Union Theological Seminary. New York, NY. November 7, 2018.
- *Six Theses on Latinxs in Higher Education*. “Encuentro 2018: Hispanic Youth Leadership Academy,” Panelist: Boston University School of Theology. Boston, MA. July 19, 2018.
- *Identity, Suffering, and Hope in Puerto Rico and Beyond: Latinx Communities Claiming Freedom*. Union Theological Seminary, Special Panel, Panelist. New York, NY. April 4, 2018.
- *Stories of Our Mothers: Leadership Development from the Global South*. “Forum for Theological Exploration Youth Discernment Retreat,” Workshop. Los Angeles, CA. September 8, 2017.
- *Black and Brown Dialogue in the Age of Trump*. “Raices Latinas,” Panel: Boston University School of Theology. Boston, MA. August 2, 2017.
- *Protestants, Puerto Rico, and Broken PROMESAS*. “Race and Religion Series,” Lecture: Cathedral of Saint John the Divine. New York, NY. February 27, 2017.
- *To Drink From Our Own Wells*. “UTS at COTH Series,” Sermon: Church of the Living Hope. New York, NY. January 22, 2017.
- *Angels in a Disenchanted World*. “Ready Set Teach: Chicago Public Schools Conference,” Educator Keynote: McCormick Place. Chicago, IL. August 4, 2016.
- *Choice out of No Choice: The Young Lords, Sterilization, and Puerto Rico*. “Gender Today” and “Social Movements and Sociology,” Special Lectures: Gordon College. Wenham, MA. March 28-29, 2016.
- *Diasporiqueño: Puerto Rican Identity in the United States Diaspora*. “Cross Cultural Experience: The Caribbean,” Presenter: Boston Trinity Academy. Boston, MA. January 22, 2016.
- *Affordable Housing and Holistic Community: The Importance of a Stable Home*. “Strong Frameworks, Caring Communities,” Harborlight Community Partners Annual Gala, Keynote: Kernwood Country Club. Salem, MA. November 6, 2015.
- *Why Are We Here?: Our Base, Our Story, Our Future*. “All About That Base,” Department of Family and Supportive Services First Annual Parent Conference, Keynote: McCormick Place. Chicago, IL. August 29, 2015.
- *PICA, Mission, and The Itsy Bitsy Spider*. “Transformation University,” 2015 Staff Training, Workshop Presentation: Parents in Community Action, Inc. Minneapolis, MN. August 24, 2015.
- *The Spring Board to Transformation is “All About That Base.”* “Transformation University,” 2015 Staff Training, Keynote: Parents in Community Action, Inc. Minneapolis, MN. August 24, 2015.
- *Redefining Success: From Student to Scholar/Activist*. Connections, Keynote: Connecticut International Baccalaureate Academy. East Hartford, CT. April 17, 2015.
- *Why Are We Here?: Theological Imagination and Head Start’s Prophetic Mission*. 2015 NHSA Scholarship and Awards Ceremony, Keynote: National Head Start Association. Washington, D.C. March 30, 2015.

- *Liberation Theology and Intersectional Supremacy: History, Description, and Prophecy*. “Sociology of Gender,” Special Lecture: Gordon College. Wenham, MA. March 19, 2015.
- *The God of Relevance: Liberation Theology and Social Movement*. “Sociology and Social Movements,” Special Lecture: Gordon College. Wenham, MA. March 19, 2015.
- *Teaching for Economic, Racial, and Social Justice*. The Brandon Johnson Show, Guest Speaker: WVON 1690am Radio. Chicago, IL. December 28, 2014.
- *Diversity, Inclusion, and Leadership*. Presented with members of Gordon College’s Center for Student Development, Lead Conference 2014: Brookwoods. Alton, NH. April 26, 2014.
- *Multicolored in Her Image: Diversity at Gordon College*. Symposium 2014, Presenter: Gordon College. Wenham, MA. April 10, 2014.
- *First Gen. Latinos: Migration, Family, and College*. Special Lecture: Fresno Pacific University. Fresno, CA. March 6, 2014.
- *Pauline Literature from a Liberationist Perspective*. Special Lecture: Fresno Pacific University. Fresno, CA. March 5, 2014.
- *Diversity at Protestant Colleges: Gordon College as a Test Case*. Beyond Colorblind Week, Special Lecture: Gordon College. Wenham, MA. February 1, 2013. (Also presented as a Special Lecture at Gordon College on December 7, 2012).
- *The Importance of Early Education: My Story with Head Start*. 2012 National Head Start Association Conference, Presenter: Gaylord Texan. Grapevine, TX. December 2, 2012.

INTERVIEWS:

- “Apostles of Change.” *Open Plaza Podcast*. Interviewed Felipe Hinojosa. January, 2020.
- “Walls, Eugenics, and the National Emergency.” WORT 89.9 FM, Madison. Interviewed. Madison, WI. February 15, 2019.
- “Jorge Juan Rodríguez V Wins Forum for Theological Exploration Doctoral Fellowship.” Union Theological Seminary. Interviewed. New York, NY. May 9, 2018.
- “Puerto Rico’s New Colonialism.” BloggingHeads.Tv, Interviewed. New York, NY. November 6, 2017.
- “Country’s Flagship Preschool Program, Head Start, Celebrates 50 Years.” WNPR, Interviewed. Hartford, CT. July 20, 2015.

CONTRIBUTIONS TO MAGAZINES AND ONLINE PUBLICATIONS:

- “Comida de Pobre.” *Open Plaza*. March, 2020.
- “The Last Time the US Wanted a Wall, 70,000 People Were Sterilized.” *Truth Out*. February, 2019.
- “Learning with la Familia: How One Professor Taking Roll Altered My Educational Career.” *Christianity Today*, Special Issue on Hispanics in Higher Education. September 1, 2018.

- “From 1937 to 2018: The Militarized Suppression of Protest in Puerto Rico.” *Latino Rebels*. May, 2018.
- “Heretics Against the God Named Empire- Puerto Rico, Hurricane Maria, and Trump.” *Political Theology Today*. October, 2017.
- “Paternalism Towards Puerto Rico Isn’t a ‘Trump Problem,’ It’s a Colonial One.” *Latino Rebels*. October, 2017.
- “Abstention: The Most Compelling Vote in Plebiscito 2017.” *Latino Rebels*. June, 2017.
- “The Colonial Gospel in Puerto Rico: Protestant Missionaries as Agents of Empire.” *Christian Century*. January, 2017.
- “Writing with the Oppressed. Book Review: *The New York Young Lords and the Struggle for Liberation*.” *La Respuesta Magazine*. February, 2016.
- “Reclaiming Holy Week through Revolutionary Resurrection.” *Holy Week of Resistance* (re-published by *Pub Theologian*). April, 2015.
- “‘This is What Theology Looks Like’: Disrupting a Crucifying System.” *Religion Dispatches*. December 2014.
- “Jorge Juan Rodríguez V on Head Start and the Power of Graduation.” *National Head Start Association*. Film produced by Andrew Hansen. July 2014.
- “Double Bind and Cheap Grace” (Part 1 and 2). *By Their Strange Fruit*. July 2014.
- “20 Years After President Clinton Expanded Head Start, This is My Story.” *The Clinton Foundation*. May 2014.
- “An Open Letter to the Racial & Ethnic Minorities at Gordon College.” *The Tartan* 55.5 (November 2013): *Gordon College*.
- “Revitalizing Religion: A Theological Assessment of the Margaret Doughty Case.” *Shared Justice*. June 2013.
- “The Power of Humanity: Reflections on the Boston Marathon Bombings.” *Shared Justice*. April 2013.
- “What will Characterize America in 2013?” *Shared Justice*. January 2013.
- “Testimonial.” *National Head Start Association: 27 Million Windows*. May 2012.

COMMUNITY ENGAGEMENT:

50th Anniversary Celebrations of the New York Young Lords Party

As part of the efforts to commemorate the legacy of the New York Young Lords Party, I serve on the Media Committee and People’s Church Committee of 50th Anniversary Organizing Team. Through engaging the press and using social media the former Committee publicizes anniversary events and raises consciousness on the Lords’ history and legacy, while the latter Committee organizes a three-day event to commemorate the First People’s Church Offensive and its impact on East Harlem and the Puerto Rican Diaspora.

2019 – 2020

TEACHING EXPERIENCE:

Fall 2021	Union Theological Seminary Visiting Instructor of History CH 109: History of Christianity since the Reformation (Online)	New York, NY
Spring 2021	Union Theological Seminary Teaching Fellow CH 109: History of Christianity since the Reformation (Online)	New York, NY
Spring 2020	Bedford Hills Correctional Facility Teaching Fellow CH215: The Importance of History: Learning the Past to Understand Our Present	Bedford Hill, NY
Fall 2019	Union Theological Seminary Teaching Fellow CH 307: Eugenics, Race, Gender, and Nation: A Brief History	New York, NY
Fall 2019	Union Theological Seminary Teaching Fellow CH109: History of Christianity since the Reformation	New York, NY
Fall 2018	Union Theological Seminary Teaching Fellow CH333: Religious Movements from the Margins: The Prosperity Gospel in the United States and Global South	New York, NY
Fall 2018	Union Theological Seminary Teaching Fellow CH109: History of Christianity since the Reformation	New York, NY
Summer, 2018	Hispanic Summer Program Guest Teacher History and Spirituality of the First Sanctuary Movement (ca. 1980-1990)	Dallas, TX
Summer 2018	Union Theological Seminary Teaching Fellow CH254: The U.S. Borderlands: Theology and Context (Immersion Course)	Texas, USA
Spring 2018	Union Theological Seminary Teaching Fellow CH249: The U.S. Latino Experience: Borderlands, History, and Religion	New York, NY
Fall 2017	Union Theological Seminary Teaching Fellow CH109: History of Christianity since the Reformation	New York, NY
Spring 2013	Gordon College Teaching Assistant BCM 335: Biblical Hermeneutics	Wenham, MA

Fall 2012	Gordon College Peer Mentor COR 107: The Great Conversation	Wenham, MA
Summer 2012	Asociación Guatemalteca Aérea Para Edificación Intern Various Short-Term Courses in Theology, Philosophy, and Leadership Development	Guatemala City, GT

PROFESSIONAL DEVELOPMENT OPPORTUNITIES:

- **Sacred Writes** A three-month training on public scholarship for scholars of religion. **2021**
Participants were selected from a large pool of applicants based on their experience and potential in pursuing public scholarship in the form of op-eds, podcasts, interviews, and the like. Sacred Writes is funded by the Luce Foundation and hosted by Northeastern University.
- **Faith and Power:
Latina/o Religious
Politics Since 1945
Symposium** A three-day symposium at Texas A&M University which gathers fifteen invited scholars in the fields of history, sociology, political theory, and theology to discuss research on Latina/o religion, political power, and social movements in the late twentieth century. The symposium aims to produce an edited volume on Latina/o religious politics in the post-World War II period. I was explicitly invited to contribute a piece to the symposium and edited volume on Latina/o religious activism and the New York Young Lords. **2020**
- **Wabash Doctoral
Teaching Seminar
Participant,
Philadelphia** A two-day seminar hosted by the Wabash Center focused on teaching, course design, and diversity in the classroom. **2019**
- **Center for the Study
of Latino/a
Christianity and
Religion Pre-Tenure
Faculty and PhD
Candidate Seminar** A multi-day workshop on pedagogy, curriculum development, and assessment strategies, hosted by Southern Methodist University's Center for the Study of Latino/a Christianity and Religion. **2017**

PROFESSIONAL AFFILIATIONS AND SERVICE:

American Society of Church History Graduate Student Representative	2020 – 2021
Mid-Atlantic Region, American Academy of Religion Co-Chair of the Religion of the Latino/a Americas Unit	2017 – 2020
International Ph.D. Seminar Executive Committee Member	2019 – 2020

American Historical Association
Member

2018 – Present

American Academy of Religion
Member

2015 - Present

RELATED PROFESSIONAL EXPERIENCE:

08/20 – Present **Hispanic Summer Program** **New York, NY**
Associate Director for Strategic Programming

- Design and implement major organizational programming including Pedagogical Workshops for Faculty, Regional Workshops on topics pertinent to Latinx Communities, and Monthly Programs for Donor Engagement
- Serve as Instructional Designer for the HSP Summer Session, ensuring five to eight graduate level courses meet accreditation standards and best pedagogical practices for online and in-person learning
- Manage admissions processes for all organizational programs which includes creating files for over 100 applicants (depending the program), updating files as needed, and coordinating admissions decisions
- Pursue and develop new institutional partnerships with peer organizations and institutions including but not limited to community groups, churches, and universities
- Manage the Social Media and Communications team to implement long term communication strategies including keeping in contact with the organization's over 1800 alums, over 200 faculty, and dozens of donors
- Manage the Information Technology team to implement and maintain organizational technologies including Moodle, Salesforce, Zapier, Wufoo, Mailchimp, and Wordpress
- Write and implement grants ranging from \$30,000 (such as the one earned in 2017 from the Forum for Theological Exploration) to \$1.8million (such as the one earned in 2020 from the Lilly Endowment)

12/15 – 08/20 **Hispanic Summer Program** **New York, NY**
Social Media and Events Coordinator

- Managed Twitter, Facebook, and Wordpress accounts, leading to a 200% growth in social media reach and engagement over 5 years
- Organized annual events including the HSP Summer Session, Annual Lecture, and Through Hispanic Eyes
- Designed and facilitated a brand new, three-day workshop on Discernment, Calling, and Vocation for Latinx graduate students
- Managed admissions processes for the HSP Summer Session and Through Hispanic Eyes which included creating files for 20 to 60 applicants per

program, updating files as needed, and coordinating admissions decisions

- Organized the HSP's 30th Anniversary Celebration, raising \$32,000 from various donors to fund the three-day event which included meals, workshops, and entertainment
- Assisted in grant writing and management including a \$30,000 from the Forum for Theological Exploration and \$50,000 planning grant from the Lilly Endowment
- Conducted interviews with HSP stakeholders across the country in order to create a long-term institutional vision for the organization that touched upon fiscal, programmatic, and administrative expansion

12/16 – 5/19

Cathedral of Saint John the Divine

New York, NY

Program Assistant to Nightwatch

- Designed and taught classes on Interreligious Engagement and Christian theology to youth and adults
- Facilitated community building activities for youth groups from across the country
- Coordinated arrival, stay, and departure for groups of 100 to 300 individuals participating in Cathedral events

05/15 – 06/16

Harborlight Community Partners

Beverly, MA

Community Research Associate

- Developed and oversaw implementation of the organization's Community Investment Plan which sought to identify potential allocation of housing monies in area municipalities which could be used for Affordable Housing Development
- Organized over 250 residents across eight Affordable Housing Complexes in order to create a Resident Advisory Council that could advocate for stronger Affordable Housing legislation at the municipal, State, and Federal level
- Created a Board of Directors Diversity Membership Plan
- Analyzed and assessed Local Capital Usage as well as the use of Community Preservation Act funds in the Northshore of Boston in order to hold municipalities accountable to using monies designated for Affordable Housing
- Developed lesson plans for popular education programs which brought greater awareness to Affordable Housing issues
- Translated organization materials from English to Spanish and coordinated translation into Portuguese in order to serve a wider array of constituents

06/15 – 5/16 **Latinx Student Caucus, Union Theological Seminary** **New York, NY**
Co-Chair

- Organized events pertinent to Latinx realities at Union Theological Seminary
- Managed social media platforms which included creating Twitter and Facebook pages for the organization
- Coordinated and facilitated meetings between administration, Latinx students and alumni, faculty, and Board members with the goal of improving systems for Latinx recruitment, retention, representation, and inclusion at all levels of the institution

12/14 – 05/15 **Hispanic Summer Program** **New York, NY**
Social Media Intern

- Managed Twitter, Facebook, and Wordpress accounts for the organization
- Developed a social media strategy for increasing traffic on social media platforms and reach of posts which increased total follows on all platforms by one-hundred and fifty percent
- Created online spaces to connect organizational stakeholders including students and faculty during and after their initial engagement with the organization

- 05/13 – 05/14 **Office of the Provost, Gordon College** **Wenham, MA**
Presidential Fellow
- Coordinated a longitudinal study of Racial and Ethnic Diversity at Gordon College which included:
 - o Researching and reporting on admissions and recruitments patterns over a ten-year period
 - o Compiling the history of programs intended to increase racial and ethnic diversity including the Clarendon Scholars Program and Gordon in Lynn
 - o Conducting a curricular review that analyzed the ways scholarship from racial and ethnic minorities were or were not being engaged across departments
 - o Establishing an External Task Force on Racial and Ethnic Diversity who reviewed institutional documents pertinent to the longitudinal study and, over a week, interviewed major stake holders at the institution around issues of racial and ethnic diversity in order to report on their findings at a later date
 - o Consolidated findings of this year-long study in a twenty page document with short term, midterm, and long term recommendations for improving racial and ethnic diversity within the institution and an accompanying two hundred page curated volume with primary sources pertinent to the findings in my report
 - Assisted in facilitating campus visits and interviews for potential faculty hires as well as the Clarendon Scholars Director
 - Developed a strategy for recruiting faculty of color which included establishing relationships with organizations that mentor Ph.D. Candidates of Color, evaluating salary and benefits packages with an eye towards recruiting faculty of color, evaluating faculty mentorship opportunities within the college to provide greater supports for faculty of color pursuing tenure and promotion
- 05/11 – 01/13 **Undergraduate Research Council, Gordon College** **Wenham, MA**
Co-Founder
- Raised and managed a budget of \$20,000 for undergraduate research
 - Wrote by-laws and funding structure to provide a framework for administering research funds
 - Reviewed student applications and coordinated assessment process with other Council members
- 08/11 – 12/12 **Admissions Office, Gordon College** **Wenham, MA**
Intern to the Clarendon Scholars Program
- Organized and facilitated application and financial aid processes for prospective students
 - Organized admissions events in Massachusetts, Connecticut, and New York

City for prospective students and their families

- Engaged CRM platforms to maintain detailed records of communications with prospective students and potential leads
- Analyzed statistical data on prospective student demographics in order to provide input about effective recruitment strategies

05/12 – 08/12

Asociación Guatemalteca Aérea Para Edificación

Guatemala City, GT

Intern

- Taught Theology, Philosophy, and Leadership Development in churches, schools, and community centers in El Quiche, Petén, and Guatemala City
- Travelled with and translated for short term service learning teams from the United States
- Coordinated travel and itinerary of medical relief, education, and community development teams throughout the country
- Tutored high school youth in writing, reading, and math

CONSULTING:

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| <ul style="list-style-type: none"> - Morgan State University, Center for Race and Religion in the City | <ul style="list-style-type: none"> - Develop a strategic plan for establishing by-laws, policies, and procedures for the Center for Race and Religion in the City - Research formal and ad-hoc policies within the Center - Draft and propose by-laws, policies, and procedures for the Center based on research findings - Manage a group of scholars to review and provide recommendations on proposed documents - Create white papers and executive summaries on Center policies for Morgan State University and funders like the Henry Luce Foundation - Present proposed by-laws, policies, and procedures to the Center's Board of Directors for approval | <p>2021 - 2022</p> |
| <ul style="list-style-type: none"> - Texas A&M University, Cantu Endowment | <ul style="list-style-type: none"> - Research and analyze current fiscal budgets including monies available for grants - Research and analyze current systems and protocols for awarding grants - Develop short term, midterm, and long-term goals for the Cantu Endowment regarding grant development and distribution | <p>2021</p> |

- Create a report with findings to present to the Director of the Endowment and other institutional stakeholders
- **Latinx Talk**
 - Developed a short term, midterm, and long-term social media strategy for the organization **2020**
 - Trained a Latinx Talk staff member on best practices for, and philosophies of, social media management and marketing
 - Oversaw social media calendar which included establishing time frames for targeted posts
 - Established new platforms and protocols for Latinx Talk including Hootsuite and Youtube, the latter of which was integrated into their Wordpress
 - Explored partnerships with peer organizations for future programmatic collaborations
- **Union Theological Seminary, Office of Admissions**
 - Developed a recruitment strategy for Latinx students which centered around strategic partnerships with the City University of New York and Consortium of Christian Colleges and Universities **2016**
 - Coordinated meetings across the country with faculty and student leaders at targeted institutions in order to identify potential prospective students
 - Created a “Latinx Recruitment Plan” that provided short term, midterm, and long term benchmarks for Latinx recruitment and retention at the seminary
 - Presented Latinx Recruitment Plan to stakeholders at the seminary including upper administration and the Board of Trustees