Courageous Conversations

ACTION PLANNING WORKSHEET



Bias for Action

| How will I establish a way to follow up after the courageous conversation? | |
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| Who: | |
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| Will Do What: | |
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| By When: | |
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| How We'll Follow Up: | |
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5 Tips for success

- 1. Prepare for the conversation by working out exactly what you want to achieve for both parties
- 2. Tell your stories and be sure to share your feelings about the situation
- 3. Listen to their story, turn off filters and suspend judgment
- 4. Watch out for and manage emotional responses such as attack or retreat
- 5. Don't stoop- Be authentic and empathetic in order to master courageous conversations

Resources: Find out more..

Article: Forbes: Courageous Conversations

Blog: TED's Amy Cuddy: Fake It Till You Become It Crucial Skills

Books: Crucial conversations: Tools for talking when stakes are high. McGraw-Hill TED

Talks: Brene Brown: The Power of Vulnerability **LeanIn Circles:** Managing Difficult Conversations