

Soma City Elementary Director Overview

About Soma City

Soma City church was planted in 2016 in Toledo Ohio. Soma City exists to take the good news to those who are far from Jesus by pursuing meaningful, no-strings attached friendships with those close to us. Our goal is to be the most barbecue grilling, story-telling, fence hopping, meal sharing, risk taking, community dreaming, injustice fighting, party throwing, story celebrating friends in our neighborhoods + networks. Simply put, our vision is to be the best friend our city has ever known.

Our core values are:

- JESUS IS EVERYTHING
- CIRCLES > ROWS
- WE ARE ALL MISSIONARIES
- EVERY STORY MATTERS
- GENEROSITY IS NORMAL
- EVERYBODY PLAYS
- EXCELLENCE + CREATIVITY MATTER
- FAITH IS SPELLED R.I.S.K.

To explore these in depth [use this link](#) and click on each one.

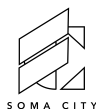
About the Position

Soma City is currently in a season of rapid growth and nowhere is that more evident than in our kids' environments. With our average weekly kids numbers growing beyond 150 we need to expand the team so that we can continue to make space for families and continue being the best friend our city has ever known.

The ideal candidate for this position is someone who is a leader that can build teams and systems to create remarkable environments for children in grades 1st-6th. This person will be a key part of the family ministry team that includes our early childhood director and student director and must be able to work well within that team.

We're looking for someone who thrives in fun, high-energy spaces, but also knows how to bring structure and clarity to the chaos. Someone who gets fired up about helping kids understand God's love in ways that are creative, age-appropriate, and unforgettable.

This is a role for someone who's not content with just keeping things running. It's for someone ready to dream big, scale systems, and raise up leaders. You'll be responsible to help shape a



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ministry that is foundational to the mission of Soma City. We're looking for someone who loves Jesus deeply, laughs easily, and believes that reaching the next generation isn't just important, it's urgent. If you're energized by loud worship, wild games, creative teaching moments, and the organized chaos of Sunday mornings, you'll fit right in. This isn't a "childcare" job, it's a chance to shape culture and spark faith in the lives of kids during some of the most formative years of their lives. We're dreaming of a leader who can bring vision, strategy, and joy to the table. This role is for someone who can think big, plan ahead, and lead teams of storytellers with clarity, care, and a contagious sense of purpose.

Key Qualifications

- Passion and love for Kids Ministry. We aren't looking for someone who likes ministry in general. We want someone passionate about the next generation specifically.
- Supportive of the mission, vision, and values of Soma City. We want to be on the same page and heading in the same direction.
- Experience leading others in a team setting. So much of this role depends on the ability to recruit, develop, and care for storytellers, leaders, and coaches. Previous experience in a leadership role is vital.
- Committed to continual growth spiritually and as a leader. We believe that we are much closer to the beginning of the story God is telling at Soma City vs the end. Therefore everyone on staff has to be committed to continually grow as Soma grows.
- Team Player. This means you can get along well with others and don't take yourself too seriously.
- Organized. With lots of kids and lots of storytellers, this is a must.

Hours

This is a full-time salaried position

Pay

Based on experience

Next Steps

Those Interested in applying should send an email with an attached cover letter stating what they love about the opportunity and why they would be a good fit along with a current resume to jeromie@somacity.org Please put Elementary Director in the subject line.

