

Leadership Journey

Leadership journeys should always be tailor-made for the respective company. These journeys are often created under the leadership of one of my cooperation partners, as they provide the necessary infrastructure for implementation.

The following design principles for leadership journeys have proven successful:

- From “Off The Shelf Modules” to “Inhouse Customization”
- From case studies to “real time learning”
- From individual learning to collective learning
- From local to global and virtual
- From business to business and person
- From classroom learning to blended learning
- From one-off event to learning journey
- From isolated activity to integrated approach
- From hotel environment to unusual locations

Examples of Work

MULTI-NATIONAL CONGLOMERATE I (2010-2018)

Facilitated a 5-day EMEA Leadership Program with 45 participants (over 20 programs); topics included emotional intelligence, influencing without direct authority, career planning and feedback

GERMAN PHARMACEUTICAL GROUP I (in 2020)

Facilitation and coaching of 3-day programs in Germany; topics included entrepreneurship, change and innovation management

INTERNATIONAL STEEL GROUP I (in 2022-2024)

Facilitation and coaching of a 3-day leadership program with 35 international participants; topics included complexity management, strategy work and self-awareness

GLOBAL MEDICAL TECHNOLOGY COMPANY I (2023 und 2025)

Design, facilitation and coaching of a 16-month executive learning journey; 15 participants, 2 modules of 3 days each; intensive assessment phase; learning topics were conflict, resilience and leadership