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2020 INCOME AND PAYROLL TAX RATES

SINGLE TAXPAYER RATES

	Taxab	le In	come		Tax Before Credits				
	Over But not over		F	lat amoun	t +9	of Of	excess over		
\$	0 \$ 9,875		\$	C	10%	\$	0		
	9,875		40,125		987.50	129	ò	9,875	
	40,125		85,525		4,617.50	229	ò	40,125	
8	35,525		163,300		14,605.50	249	ò	85,525	
16	53,300		207,350		33,271.50	32%	b	163,300	
2	07,350		518,400		47,367.50	35%	b	207,350	
5	18,400			1	56,235.00	37%	5	518,400	

MARRIED FILING JOINTLY RATES

Taxable Income					Tax Before Credits					
	Over But not over				Flat amount			C	of exc	cess over
\$	0	0 \$ 19,750			\$ ()	10%	:	\$	0
19,750 80,25		80,250		1,975.00)	12%			19,750	
80,250			171,050		9,235.00)	22%			80,250
17	71,050		326,600		29,211.00		24%			171,050
32	6,600		414,700		66,543.00)	32%			326,600
41	414,700 622,050			94,735.00)	35%			414,700	
622,050			167,307.50)	37%			622,050		

HEAD OF HOUSEHOLD RATES

ts	redits	efore C	Taxable Income					
excess over	Of e	+%	Flat amount	But not over	Over B			
0	\$	10%	\$ 0	\$ 14,100	0	\$		
14,100		12%	1,410.00	53,700	4,100	1-		
53,700		22%	6,162.00	85,500	3,700	53		
85,500		24%	13,158.00	163,300	5,500	85		
163,300		32%	31,830.00	207,350	3,300	163		
207,350		35%	45,926.00	518,400	7,350	207		
518,400		37%	154,793.50		3,400	518		

MARRIED FILING SEPARATELY RATES

	Taxabl	o Ind	omo		Tax Before Credits						
	Taxab	le ilii	Jonne		Tax Delote Credits						
	Over	Over But not over		Fla	t amount	+%	Of e	excess over			
\$	0	\$	9,875	\$	0	10%	\$	0			
	9,875		40,125		987.50	12%		9,875			
	40,125		85,525		4,617.50	22%		40,125			
	85,525		163,300	14	4,605.50	24%		85,525			
1	63,300		207,350	3	3,271.50	32%		163,300			
2	07,350		311,025	4	7,367.50	35%		207,350			
3	311,025			8	3,653.75	37%		311,025			

TRUSTS AND ESTATES RATES

Taxab	ole Ind	ome	Tax Before Credits					
Over	But not over		Flat amount		+%	Of excess ove		
\$ 0	\$	2,600	\$	0	10%	\$	0	
2,600		9,450		260	24%		2,600	
9,450		12,950		1,904	35%		9,450	
12,950				3,129	37%		12,950	

SOCIAL SECURITY PAYROLL TAX

	Minimum Taxable Wage Base	Tax Rate	Maximum Tax
Employee	\$137,700	6.2%	\$8,537.40
Self-Employed	\$137,700	12.4%	\$17,074.80

MEDICARE PART A PAYROLL TAX

	Taxable Wage Base	Tax Rate	Maximum Tax
Employee	Initial \$250,000 (joint filers)	1.45%	\$3,625.00
	Initial \$125,000 (married filing separately)	1.45%	\$1,812.50
	Initial \$200,000 (all others)	1.45%	\$2,900.00
	Wages over \$250,000 (joint filers)	2.35%	(no maximum)
	Wages over \$125,000 (married filing separately)	2.35%	(no maximum)
	Wages over \$200,000 (all others)	2.35%	(no maximum)
Employer	All wages	1.45%	
Self-Employed	Initial \$250,000 (joint filers)	2.9%	\$7,250.00
	Initial \$125,000 (married filing separately)	2.9%	\$3,625.00
	Initial \$200,000 (all others)	2.9%	\$5,800.00
	Wages over \$250,000 (joint filers)	3.8%	(no maximum)
	Wages over \$125,000 (married filing separately)	3.8%	(no maximum)
	Wages over \$200,000 (all others)	3.8%	(no maximum)

2021 INCOME AND PAYROLL TAX RATES

SINGLE TAXPAYER RATES

	Taxab	le Ind	come		Tax Before Credits					
	Over But not o		not over	Fl	Flat amount		%	Of ex	cess over	
\$	0 \$ 9,950		\$	0	10	%	\$	0		
9	,950		40,525		995.00	12	%		9,950	
40,525			86,375		4,664.00	22	%		40,525	
86	,375	164,925			14,751.00		%		86,375	
164	,925		209,425	:	33,603.00	32	%		164,925	
209	,425		523,600		47,843.00	35	%		209,425	
523,600			1:	57,804.25	37	%		523,600		

MARRIED FILING JOINTLY RATES

Taxable Income					Tax Before Credits					
	Over But not over				Flat amount	4	⊦%	Of excess over		
\$	0	\$	19,900	:	\$ 0	10)%	\$		0
1	9,900		81,050		1,990.00	12	2%		1	19,900
8	81,050 172,750			9,328.00		2%		8	31,050	
17	2,750		329,850		29,502.00		1%		17	72,750
32	9,850		418,850		67,206.00	32	2%		32	29,850
41	418,850 628,300			95,686.00	35	5%		41	18,850	
62	8.300				168.993.50	37	7%		62	28.300

HEAD OF HOUSEHOLD RATES

ts	redits	efore C	Taxable Income				
excess over	Of e	+%	Flat amount	But not over	Over		
0	\$	10%	\$ 0	\$ 14,200	0	\$	
14,200		12%	1,420.00	54,200	200	14	
54,200		22%	6,220.00	86,350	200	54,200	
86,350		24%	13,293.00	164,900	350	86	
164,900		32%	32,145.00	209,400	900	164	
209,400		35%	46,385.00	523,600	400	209	
523,600		37%	156,355.00		500	523	

MARRIED FILING SEPARATELY RATES

Taxab	le Ir	icome		Tax Before Credits				
Over	Over But not over		Flat	Flat amount		Of ex	cess over	
\$ 0	\$	9,950	\$	0	10%	\$	0	
9,950		40,525		995.00	12%		9,950	
40,525 86,375		4	4,664.00			40,525		
86,375		164,925	14	14,751.00			86,375	
164,925		209,425	33	,603.00	32%		164,925	
209,425		314,150	47	,843.00	35%		209,425	
314,150		84	,496.75	37%		314,150		

TRUSTS AND ESTATES RATES

Taxab	le Ind	ome	Tax Before Credits					
Over But not over		Flat amount		+%	Of ex	cess over		
\$ 0	\$	2,650	\$	0	10%	\$	0	
2,650		9,550		265	24%		2,650	
9,550		13,050		1,921	35%		9,550	
13,050				3,146	37%		13,050	

SOCIAL SECURITY PAYROLL TAX

	Minimum Taxable Wage Base	Tax Rate	Maximum Tax
Employee	\$142,800	6.2%	\$8,853.60
Self-Employed	\$142,800	12.4%	\$17,707.20

MEDICARE PART A PAYROLL TAX

Maximum Tax
\$3,625.00
\$1,812.50
\$2,900.00
(no maximum)
(no maximum)
(no maximum)
\$7,250.00
\$3,625.00
\$5,800.00
(no maximum)
(no maximum)
(no maximum)

CORPORATE TAX RATE

Taxable income is taxed at a flat rate of 21%.

ALTERNATIVE MINIMUM TAX

Taxpayers are subject to an "alternative minimum tax" (AMT) instead of the regular income tax when they have substantial "preference income." This is income that is treated favorably under the regular income tax. Basically, the taxpayer must pay whichever tax is higher—the regular tax or the AMT.

Filing Status	2020 Exemption	2021 Exemption
Single or head of household	\$72,900	\$73,600
Married filing jointly	\$113,400	\$114,600
Married filing separately	\$56,700	\$57,300

The exemption amounts are phased out for higher-income taxpayers. The income thresholds are:

2020 - Married filing jointly - \$1,036,800	All other taxpayers - \$518,400
2021 - Married filing jointly - \$1,047,200	All other taxpayers - \$523,600

AMT Income in Excess of Exemption 2020/2021	AMT Rate
First \$197,900* / \$199,900	26%
Above \$197,900 / \$199,900	28%

^{*\$98,950 / \$99,950} for married persons filing separately

KIDDIE TAX ON UNEARNED INCOME

	2020	2021	Income Tax Bracket
First	\$1,100	\$1,100	No Tax
Next	\$1,100	\$1,100	Child's Bracket
Amounts Over	\$2,200	\$2,200	Parent's Bracket

The "kiddie tax" applies to: a) a child under age 18; b) a child age 18 whose earned income does not exceed one-half of his or her support; or c) a child age 19-23 whose earned income does not exceed one-half of his or her support, and who is a full-time student. Furthermore, the child does not file a joint income tax return and has at least one living parent at the end of the tax year.

INCOME TAXATION OF SOCIAL SECURITY BENEFITS

Retired taxpayers with incomes over certain threshold amounts are subject to income tax on their Social Security retirement benefits. The special tax base for determining whether a taxpayer's benefits are subject to tax equals one-half of Social Security benefits plus all other income (including tax-exempt income).

Filing Status	Tax Base	% of Benefits Taxed
Single or head of household	\$25,000 - \$34,000	50%
	Over \$34,000	85%
Married filing jointly	\$32,000 - \$44,000	50%
	Over \$44,000	85%
Married filing separately	Depends on whether the spouses live together during the tax year	

For example, a married couple filing jointly has an adjusted gross income of \$30,000, tax-exempt interest of \$3,000, and receives \$24,000 in Social Security benefits. The special tax base for the couple equals \$45,000, and \$6,850 of the Social Security benefits are taxable $(.50 \times $12,000 = $6,000; .85 \times $1,000 = $850; total $6,850)$.

STANDARD DEDUCTION

Amount - The standard deduction is a flat amount that a taxpayer may deduct in lieu of itemizing deductions. The standard deduction amount for each taxpayer category is:

Taxpayer Status	2020	2021
Single	\$12,400	\$12,550
Married filing jointly	\$24,800	\$25,100
Head of household	\$18,650	\$18,800
Married filing separately	\$12,400	\$12,550

Age 65 or Blind - Taxpayers who are age 65 or over, or who are blind, may take an additional standard deduction (provided they do not itemize). For 2020, the additional standard deduction amount is \$1,300 if married or \$1,650 if the person is unmarried and not a surviving spouse. For 2021, the additional standard deduction amount is \$1,350 if married or \$1,700 if the person is unmarried and not a surviving spouse.

ITEMIZED DEDUCTIONS

Interest Expense - Most personal interest paid is not deductible, with certain important exceptions:

Deductible

- Mortgage interest on one or two residences up to \$750,000 of indebtedness (applies only to new mortgages taken out after December 15, 2017; older mortgages remain tied to the \$1,000,000 cap)
- 2. Points on home mortgages
- 3. Business interest
- 4. Investment interest up to net investment income

Not Deductible

- 1. Auto loan interest
- 2. Credit card interest
- 3. Home equity loan interest
- 4. Most other consumer loan interest
- 5. Prepaid interest other than points on home mortgages

State and Local Taxes - Itemizers may deduct either state and local income taxes, or state and local sales taxes. Also, itemizers may deduct state and local real property taxes and personal property taxes. The combined deduction for state property and income taxes is capped at \$10,000. Taxpayers may not deduct state and local taxes in calculating the AMT unless they are deductible in computing adjusted gross income ("above-the-line" deductions, not itemized).

Medical and Dental Expenses - Expenses paid for nearly all medical, dental and vision care during the year, and not reimbursed by insurance or other means, are deductible by itemizers to the extent that the total of such expenses exceeds 7.5% of AGI.

Losses - Individuals can deduct two basic types of losses: 1) business losses incurred in the taxpayer's unincorporated business, or 2) investment losses if the investment was originally motivated by profit. Casualty and theft losses are not deductible except for declared national disasters.

DEDUCTION FOR QUALIFIED BUSINESS INCOME

Owners of pass-through entities are taxed on business income at their individual income tax rates, but may claim a 20% deduction of their share of the business income—even if they elect to use the standard deduction instead of itemizing.

A number of "specified service trades or businesses" do not qualify for the deduction, subject to the following thresholds on qualified business income:

	2020	2021
Married filing jointly	\$326,600	\$329,800
Married filing separately	\$163,300	\$164,925
Single/Head of Household	\$163,300	\$164,900

These business owners face a deduction limitation phase-in equal to \$100,000 for married filing jointly and \$50,000 for all other filers.

CAPITAL GAINS AND DIVIDENDS

2020 Maximum Tax Rate on Long-Term Capital Gains and Most Corporate Dividends

Tax Rate	Single	Married (Joint)*	Head of Household	Estate or Trust
0%	\$0 - \$40,000	\$0 - \$80,000	\$0 - \$53,600	\$0 - \$2,650
15%	\$40,001 - \$441,450	\$80,001 - \$496,600	\$53,601- \$469,050	\$2,651 - \$13,150
20%	over \$441,450	over \$496,600	over \$469,050	over \$13,150

2021 Maximum Tax Rate on Long-Term Capital Gains and Most Corporate Dividends

Tax Rate	Single	Married (Joint)*	Head of Household	Estate or Trust
0%	\$0 - \$40,400	\$0 - \$80,800	\$0 - \$54,100	\$0 - \$2,700
15%	\$40,401 - \$445,850	\$80,801 - \$501,600	\$54,101- \$473,750	\$2,701 - \$13,250
20%	over \$445,850	over \$501,600	over \$473,750	over \$13,250

^{*}One half of these amounts in the case of married filing separately.

Holding Period - The long-term rate generally applies to gains on the sale of capital assets held for more than one year.

Short-Term Capital Gains - Net short-term capital gains (on sales of capital assets held for one year or less) are taxed at ordinary income rates.

Collectibles - Long-term capital gain from the sale of collectibles is taxed at a top rate of 28%.

Capital Losses - After capital gains and losses are netted against one another, any remaining net capital loss may be used to offset ordinary income up to \$3,000 per year. Any excess net capital loss may be carried over and used in future years.

Sale of a Principal Residence - A seller of any age who has owned and used real property as a principal residence for at least two of the last five years can exclude from gross income up to \$250,000 (\$500,000 if married filing jointly) of gain realized on a sale.

Additional Tax on High-Income Taxpayers - Individuals with more than \$200,000 in income (\$250,000 for a married couple filing jointly), who also have investment income, will pay an additional tax of 3.8% on net investment income or the excess of modified adjusted gross income over the threshold amount (whichever amount is less). Investment income is defined as the sum of gross income from items such as interest, dividends, annuities, royalties, and rents, as well as net gain attributable to the disposition of property (i.e., capital gains).

DEDUCTIONS FOR CONTRIBUTIONS TO PUBLIC CHARITIES

Type of Property Contributed	Deemed Amount of Contribution	Percentage Lir 2020	nitation ¹ 2021
Cash	Actual dollar amount	100%	100%
Appreciated ordinary income property ² or appreciated short-term capital gain property ³	Donor's tax basis	50%	50%
Appreciated long-term capital gain property ⁴			
(a) General rule	Fair market value	30%	30%
(b) Election made to reduce amount of contribution	Donor's tax basis	50%	50%
(b) Tangible personal property put to unrelated use by donee charity	Donor's tax basis	50%	50%

- 1 The applicable "percentage limitation" applies to the donor's contribution base, which is the donor's adjusted gross income (AGI) determined without regard to any net operating loss carryback. The limitation is applied on an annual basis. Any deductible contributions that exceed the current year's limitations may be carried over and deducted in the five succeeding tax years, subject to the percentage limitations in those years.
- 2 "Ordinary income property" is property that would produce ordinary income if sold by the individual.
- 3 "Short-term capital gain property" is property that would produce short-term capital gain if sold by the individual.
- 4 "Long-term capital gain property" is property that would produce long-term capital gain if sold by the individual.

INDIVIDUAL RETIREMENT ACCOUNTS

Traditional IRA

Contribution Limit - \$6,000 (\$7,000 for taxpayers age 50+) in 2020 and 2021. Note: For tax years beginning in 2020, the age $70^{1/2}$ limit on making traditional IRA contributions is eliminated.

Deduction Limit on Qualified Retirement Plan Participants -

- Taxpayers who do not participate in qualified retirement plans can deduct contributions to an IRA.
- Taxpayers who do participate in qualified retirement plans are subject to a reduced deduction based on modified adjusted gross income (MAGI).
- In 2020, the MAGI phase-out of the deduction for single taxpayers begins at \$65,000 and the deduction is lost at \$75,000. The MAGI phase-out of the deduction for married taxpayers filing jointly begins at \$104,000 and the deduction is lost at \$124,000.
- In 2021, the MAGI phase-out of the deduction for single taxpayers begins at \$66,000 and the deduction is lost at \$76,000. The MAGI phase-out of the deduction for married taxpayers filing jointly begins at \$105,000 and the deduction is lost at \$125,000.

INDIVIDUAL RETIREMENT ACCOUNTS (continued)

Roth IRA

Contribution Limit - \$6,000 (\$7,000 for taxpayers age 50+) in 2020 and 2021.

Contribution Limit Based on Modified Adjusted Gross Income - The amount taxpayers can contribute to a Roth IRA is subject to a MAGI phase-out.

- In 2020, the MAGI phase-out on Roth IRA contributions by single taxpayers begins at \$124,000 and no contribution is permitted if MAGI is \$139,000 or more. The MAGI phase-out on Roth IRA contributions for married taxpayers filing jointly begins at \$196,000 and no contribution is permitted if MAGI is \$206,000 or more.
- In 2021, the MAGI phase-out on Roth IRA contributions by single taxpayers begins at \$125,000 and no contribution is permitted if MAGI is \$140,000 or more. The MAGI phase-out on Roth IRA contributions for married taxpayers filing jointly begins at \$198,000 and no contribution is permitted if MAGI is \$208,000 or more.

Deduction Limit - There is no deduction for a contribution to a Roth IRA.

DOLLAR LIMITS FOR QUALIFIED RETIREMENT PLANS			
	2020	2021	
Defined Contribution Plans - Annual additions limit for defined contribution plans [IRC Sec. 415(c)]	\$57,000	\$58,000	
Defined Benefit Plans - Annual benefit limit for defined benefit plans [IRC Sec. 415(b)]	\$230,000	\$230,000	
401(k) - Annual limit on deferrals [IRC Sec. 402(g)] Plus: age 50+ catch-up	\$19,500 \$6,500	\$19,500 \$6,500	
403(b) - Annual limit on deferrals [IRC Sec. 402(g)] Plus: age 50+ catch-up	\$19,500 \$6,500	\$19,500 \$6,500	
Salary Reduction SEPs (SARSEPs) - Annual limit on elective deferral [IRC Sec. 402(g)] Plus: age 50+ catch-up	\$19,500 \$6,500	\$19,500 \$6,500	
Annual Limit on Elective Deferrals to 457 Plans - [IRC Sec. 457(b)(2)(c)(1)] Plus: age 50+ catch-up	\$19,500 \$6,500	\$19,500 \$6,500	
Maximum Annual Compensation - Amount of employee compensation that may be taken into account by plan formula (QRPs, 403(b), SEPs) [IRC Sec. 401(a)(17)]	\$285,000	\$290,000	

DOLLAR LIMITS FOR QUALIFIED RETIREMENT PLANS (continued)			
	2020	2021	
Nondiscrimination Rules - For "highly compensated employees" [IRC Sec. $414(q)(1)$]	\$130,000	\$130,000	
Annual Compensation Subject to SEP Discrimination Rules [IRC Sec. 408(k)(3)(c)]	\$285,000	\$290,000	
Compensation Threshold for SEP Participation - [IRC Sec. 408(k)(2)(c)]	\$600	\$650	
Annual Limit on Elective Deferrals to SIMPLE Plans - [IRC Sec. 408(p)]	\$13,500	\$13,500	
Plus: age 50+ catch-up	\$3,000	\$3,000	

REQUIRED MINIMUM DISTRIBUTIONS (RMDs)

Starting in 2020, the required beginning date for RMDs is age 72 (up from age $70^{1/2}$). Those who turned 701/2 in 2019 or earlier remain subject to the previous minimum distribution rules and must take an RMD in 2020 and beyond.

Note: This change to the RMD rules did not affect the rules for making Qualified Charitable Distributions—donors may still make QCDs directly from an IRA to charity starting at age 70¹/₂.

An individual who inherits retirement account assets must distribute those assets within 10 years of the account owner's death, with no RMDs required during those 10 years. However, the following "Eligible Designated Beneficiaries" are excluded from this change and remain subject to the previous rules, which allow them to "stretch" payments over their life expectancy:

- Surviving spouses
- Minor children (until they reach the age of majority)
- · Disabled or chronically ill individuals
- Individuals less than 10 years younger than the decedent

ESTATE & GIFT TAXES

2020 and 2021 Gift and Estate Tax Rates:

Over	But not over	Flat Amount	+%	Of excess over
\$0	\$10,000	\$0	18%	\$0
\$10,000	\$20,000	\$1,800	20%	\$10,000
\$20,000	\$40,000	\$3,800	22%	\$20,000
\$40,000	\$60,000	\$8,200	24%	\$40,000
\$60,000	\$80,000	\$13,000	26%	\$60,000
\$80,000	\$100,000	\$18,200	28%	\$80,000
\$100,000	\$150,000	\$23,800	30%	\$100,000
\$150,000	\$250,000	\$38,800	32%	\$150,000
\$250,000	\$500,000	\$70,800	34%	\$250,000
\$500,000	\$750,000	\$155,800	37%	\$500,000
\$750,000	\$1,000,000	\$248,300	39%	\$750,000
\$1,000,000		\$345,800	40%	\$1,000,000

Estate Tax	2020	2021
Top Estate Tax Rate	40%	40%
Estate Tax Applicable Exlusion Rate	\$11,580,000	\$11,700,000

Portability: The estate executor can elect to allocate the unused portion of a decedent's estate tax applicable exclusion amount to the surviving spouse.

Gift Tax	2020	2021
Top Gift Tax Rate	40%	40%
Annual Gift Tax Exclusion	\$15,000 per donee	\$15,000 per donee
Annual Gift Tax Exclusion for a Noncitizen Spouse	\$157,000	\$159,000
Lifetime Gift Tax Applicable	\$11,580,000	\$11,700,000

e-Pocket TAX TABLES

2020 and 2021

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