

LEADERSHIP BEYOND THE THEORY

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"To sum it up, it just hit the spot for me. I'm halfway through my masters And I do love theory, but this program was really practical, and that's exactly what I needed. It gave me practical strategies that I could take and apply immediately."

10

NUMBER OF YEARS
AS A LEADER

10/10

LIKELIHOOD TO
RECOMMEND TO OTHERS

90

LARGEST TEAM
LUKE HAS LED

WHAT WAS IT THAT GRABBED YOUR ATTENTION ABOUT THE PROGRAM?

I saw Marty speak at an event at Westpac last year, and had also listened to a few of his podcast episodes, so when I saw the program I had a look and thought, "That's the kind of content and support I'm chasing right now in a format that I believe is doable for me."

WHAT WAS HAPPENING IN YOUR CAREER THAT MADE YOU THINK THAT LBT WAS RIGHT FOR YOU?

I'd been Principal for two years, and I was reading some literature about organisational leadership and how I could improve how we were working together as a cohesive leadership team, and this opportunity came up at the same time.

I also have a level of familiarity with Marty so it was just one of those things, right place at the right time, I was ready to go.

DO YOU THINK THAT THIS PROGRAM IS RELEVANT TO A LEADER IN THE EDUCATION INDUSTRY?

Yes. When you think about it, a good teacher becomes a coordinator, with a bit of teaching. Then you become a Deputy, and there's still a bit of teaching there. Then you become a Principal, right? A CEO.

The skillset that's required as a Principal to run a school is so vastly different to what we learn as we go up the 'levels' as teachers into senior leadership roles.

I've discovered through Marty's real world examples and case studies that actually, the challenges that we face in the education industry are very similar to the challenges in a lot of other organisations, across all industries.

WHAT IS THE BIGGEST CHANGE YOU'VE NOTICED IN YOURSELF SINCE DOING THE PROGRAM?

After and during so many of the lessons, I would pause the video to write down my action points, and in some cases, right then and there I'd go and do the thing Marty was talking about.

I now find myself looking for opportunities to implement, and found myself being able to make some changes really quickly. A lot of the change has been in my language and the questions I'm asking myself and my team.

WHAT DID YOU FIND MOST VALUABLE ABOUT THE PROGRAM?

LBT is a package that is accessible to a busy leader. You've been able to encapsulate key messages into 'practical bites' that a leader can consider and apply, in some cases, immediately. I didn't feel that my time was put into something that I 'might use' or 'understand' in 6 months time.

GIVEN YOUR ORGANISATION PAID FOR YOU TO DO THE PROGRAM, IF YOU HAD TO PAY FOR IT AGAIN WITH YOUR OWN MONEY, WOULD YOU?

If I had a choice to spend \$2,500 on this or \$2,500 on a more traditional program or one that wasn't like this, yes I would.

And I didn't just say, "Yes" straight away because you know I'm a fan of the program, I really did think about it and the answer is "Yes", but if it was my own money I probably would have done more research on it before I enrolled!

I think all new Principals should get onto the program, because for me it was perfect in giving me the 'big picture' perspective of leadership.