

Young Owner, Large Tax Savings

2022 Illustration Detail



Participant	Group	Near Age	Plan Comp	401(k) Deferral	401(k) Match	Safe Harbor Non-Elective	Add'l Profit Sharing	Defined Bft Allocation	Total Employer Contribution	Total Benefit Amount	Total Benefit Allocation
Owners											
Owner	1	38	\$305,000.00	\$20,500.00	\$0.00	\$0.00	\$9,150.00	\$134,222.23	\$143,372.23	\$163,872.23	96.9%
Subtotal Owners			\$305,000.00	\$20,500.00	\$0.00	\$0.00	\$9,150.00	\$134,222.23	\$143,372.23	\$163,872.23	96.9%
Non-Owner HCEs											
Subtotal Non-Owner HCEs			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
Employees											
EE 1	2	28	\$20,000.00	\$0.00	\$0.00	\$600.00	\$1,400.00	\$336.33	\$2,336.33	\$2,336.33	1.4%
EE 2	2	29	\$25,000.00	\$0.00	\$0.00	\$750.00	\$1,750.00	\$441.44	\$2,941.44	\$2,941.44	1.7%
Subtotal Employees			\$45,000.00	\$0.00	\$0.00	\$1,350.00	\$3,150.00	\$777.77	\$5,277.77	\$5,277.77	3.1%
TOTAL			\$350,000.00	\$20,500.00	\$0.00	\$1,350.00	\$12,300.00	\$135,000.00	\$148,650.00	\$169,150.00	100.0%

2022 Illustration Summary

Item	Value
1) Owner Benefits	\$163,872
2) Employer Paid Employee Benefits	\$5,278
3) Total Employer Deduction (Item 1 + Item 2)	\$169,150
4) Employee Paid Benefits	\$0
5) Total Benefits (Item 3 + Item 4)	\$169,150
6) Owner Paid Allocation (Item 1 / Item 3)	96.9%
7) Illustrative Tax Savings *	\$67,660
8) NET ILLUSTRATIVE TAX SAVINGS **	\$62,382

* Illustrative combined tax rate of 40%. Saber Pension does not provide tax advice. Consult with your tax professional for additional information.

** Illustrative tax savings less employee benefits paid by the employer (Item 7 - Item 2).

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2022 Data



Participant	Owner	HCE	Key	DOB	DOH	DOP	DOT	2022 Plan Comp	2021 Plan Comp	2020 Plan Comp	2019 Plan Comp
Owners											
Owner	Y	Y	Y	7/1/1984	7/1/2015	1/1/2022	N/A	\$305,000.00	\$290,000.00	\$285,000.00	\$280,000.00
Subtotal Owners								\$305,000.00	\$290,000.00	\$285,000.00	\$280,000.00
Non-Owner HCEs											
Subtotal Non-Owner HCEs								\$0.00	\$0.00	\$0.00	\$0.00
Employees											
EE 1	N	N	N	7/1/1994	1/1/2021	1/1/2022	N/A	\$20,000.00			
EE 2	N	N	N	7/1/1993	1/1/2021	1/1/2022	N/A	\$25,000.00			
Subtotal Employees								\$45,000.00	\$0.00	\$0.00	\$0.00
TOTAL								\$350,000.00	\$290,000.00	\$285,000.00	\$280,000.00

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Plan Provisions



General Provisions

Plan Effective Date:	January 1, 2022
Past Service Date:	January 1, 2022
Eligibility:	21 & 1
Vesting:	6-Yr Graded
Normal Retirement:	62 and 5 Part.
Normal Form:	Life Only
QJSA:	J&S 50%
Actuarial Equivalence	
Int. Rate:	5.00%
Pre-Ret. Mort.:	NoMort
Post-Ret. Mort.:	2022AMT
417(e) Look Back:	5 month(s)

Defined Benefit Plan

Avg Period	
Avg. Years:	3 Years
Total Years:	99 Years
Multiplier	
Group 1:	10.00% (10 Yr Cap)
Group 2:	0.50% (10 Yr Cap)

Cash Balance Plan

Int. Credit. Rate:	
Rate:	N/A
Timing:	N/A
Pay Credits	
Group 1:	N/A

401(k) Profit Sharing Plan

Safe Harbor	
Contribution:	Non-Elective
Coverage:	HCEs Excluded
Allocation	
Group 1:	3.00% of Pay
Group 2:	10.00% of Pay

Assumptions and Methods

Funding

Pre-ret. Decrements:	None
Post-ret. Decrements	
Mortality:	Combined Tables
Retirement:	Normal Retirement
Payment Form:	Lump Sum
Segment Look Back:	4 month(s)
Asset Method:	Market

Testing

Testing Period:	Annual
Testing Basis:	Benefits
Testing Age:	65
Grouping:	No
Permit. Disp.:	No
Pay Average:	Current
Testing Mortality:	UP84(0)
Testing Interest:	8.500%