

THE MILL

GLEN ARBOR

WHO WE ARE: The Mill is an ode to refined but comfortable sensibilities in both food and decor. A seamless blend of original history and modern elegance; The Mill's open floor plan evokes a refined dining experience with a unique sense of home comfort. Fernhaus Studio (the hospitality group behind The Mill) believes in a 'whole house' mentality and we expect all departments (Pastry, Savory, Dining Room, Café and management) to support and motivate each other to achieve our goal of guest satisfaction. We're dedicated to creating a culture that supports a friendly work environment with reliable employment. There are many opportunities for growth within our company as we expand and grow our brand & business.

JOB DETAILS: Baristas at The Mill serve a pinnacle role in the cafe from leading coffee quality control, to offering warm hospitality, and setting an example of exemplary customer service to other employees. A positive attitude is not only encouraged, but is crucial to this role, as you are often the first face our guests see as they enter the cafe. It is imperative for baristas to have an overarching knowledge of the entire menu, ranging from coffee, wine, food and pastry. This role demands that you keep a clean and organized workspace not only as a representation of the product we are serving, but also to maintain a welcoming environment for guests and coworkers. Your specific job duties and expectations are outlined below:

- 6 - 10hr shift on your feet
- Lifting weight up to 50lbs
- Tasting espresso and drip daily/making adjustments as needed
- Running food/bussing tables
- Maintaining cleanliness of guest seating areas
- Maintaining cleanliness of espresso bar as well as keeping it stocked
- Preparing drinks to quality standards in a timely fashion
- Setting up the pastry case/bread display

RESPONSIBILITIES: Strong commitment to excellence: Always do the right thing, especially when no one is looking. Positive outlook and demeanor; negativity and malice will not be tolerated. A desire to learn and grow in an exciting & quickly changing environment. Sense of urgency.

THE MILL

GLEN ARBOR

REQUIREMENTS & CHARACTERISTICS OF SUCCESS: Previous hospitality experience preferred, but no experience is required if you have an enthusiasm to learn and ambition to grow. Must be able to comply with all health and safety standards. Flexibility to work weekends and holidays as required. Excellent communication skills to collaborate effectively with various teams and communicate instructions clearly. Thinks clearly, quickly, and maintains concentration during high pressure situations.

PHYSICAL DEMANDS: The physical demands for this position are seeing, hearing, speaking, reaching, frequently lifting up to 50 pounds, standing up 8+ hours, bending, and moving intermittently during working hours. These physical requirements may be accomplished with or without reasonable accommodations. The duties of this position may occasionally change. The Mill reserves the right to add or delete duties and responsibilities at the discretion of its managers. This job description is intended to describe the general level of work being performed. It is not intended to be all-inclusive.

COMPENSATION Compensation for this role is \$8-12/hour (commensurate with experience) plus tips.

CONTACT: Please fill out the Join Our Team prompt on our website and send resumes and references to corey@fernhausstudio.com