

Missions and Senior Ministries Pastor

Title: Missions & Senior Ministries Pastor	FLSA Status: Exempt (Salary)	Ministry Hours: Minimum 40 hours
Reports to: Senior Pastor	Department: Pastoral Staff	Employment Status: Full-Time
Supervisory Responsibilities: Yes Level: M3	Location: Rich Fork Baptist Church, Thomasville, NC	Date Created/Last Evaluated: 11/10/2024
<p>Objective</p> <p>The Missions & Senior Ministries Pastor is responsible for executing the vision for local and global missions, and for leading the ministry of discipling senior adults.</p>		
<p>Qualification Requirements</p> <p>To perform this job successfully, the Missions & Senior Ministries Pastor must follow the vision and leadership of the Elders and Senior Pastor, to implement the Rich Fork vision to “Shape Our Community by Sharing the Grace of Jesus Christ,” through senior adults ministries, and mission endeavors both locally and globally.</p> <p>The Missions & Senior Ministries Pastor is expected to work evenings and weekends.</p>		
<p>Minimum Qualifications</p> <ul style="list-style-type: none"> ● Follower of Jesus Christ ● Ability to teach and preach the Bible faithfully, in accordance with Rich Fork values ● Experience in communicating the Gospel of Jesus Christ one-on-one or in group settings ● High School Diploma or General Education Degree (GED), or the equivalent combination of education and experience ● 3 years experience leading local and international missions ● Ability to identify and develop relationships with mission contacts ● Ability to disciple senior adults, and to plan opportunities for their fellowship and growth ● Ability to develop, coach, and lead people; with experience specifically in discipleship, evangelism, and pastoral counseling ● Exhibit outstanding written and oral communication, as well as strong interpersonal/ministerial skills ● Demonstrate professionalism, strong work ethic, and personal accountability ● Self-starter comfortable multitasking and prioritizing tasks without guidance while maintaining composure and flexibility ● Lead, influence & participate in special projects or committees ● Proficient in basic computer skills 		
<p>Preferred Qualifications</p> <ul style="list-style-type: none"> ● M-Div or other equivalent ministry degree ● 5+ years experience leading local and international missions ● Established relationships with the Southern Baptist International Mission Board and or other mission organizations ● Established relationships with local mission organizations 		
<p>Core Competencies:</p> <ul style="list-style-type: none"> ● Spiritual maturity ● Servant leadership ● Trustworthy ● Integrity ● Effective shepherd and disciple maker ● Evangelism ● Multi-generational connector ● Team-focused collaborator ● Flexible and adaptable to change with a joyful heart ● Effective communicator ● Problem solver ● Humble, teachable, always learning 		
<p>Essential Functions</p> <p>Missions</p> <ul style="list-style-type: none"> ● Enact and enable the vision of the Elders in discipleship, evangelism, and church planting ● Plan, organize, and lead short-term and long-term mission trips ● Communicate mission opportunities to the church ● Develop, oversee, and allocate Mission budget ● Oversee Missions Committee; provide the Committee with requests from local ministries and missionaries seeking assistance ● Develop relationships for ministry opportunities with international organizations and services 		

- Develop relationships for ministry opportunities with local organizations and services
- Recruit teams, train leaders & volunteers, and lead mission teams
- Coordinate Disaster Relief and wheelchair ramp ministries
- Maintain the Missions Outreach Building; including inventory, cleaning, and coordinating building access
- Oversee the Rich Fork Mission House including managing all aspects of application, occupancy, and upkeep

Senior Adult Ministry

- Enact and enable the vision of the Elders in all Senior Adult ministries and outreach
- Serve as the primary resource for the spiritual and ministry needs of Senior Adults
- Develop, oversee, and allocate Senior Adults budget
- Provide benevolence needs
- Recruit and train volunteers
- Plan and coordinate events for Senior Adults within the church calendar. (Previous yearly calendars included but are not limited to several trips per year, an overnight trip, Senior Adult monthly luncheons or breakfast.)

Spiritual Development

- Must be a committed, practicing, born- again Christian
- Exhibits the Fruit of the Spirit (Galatians 5)
- Must demonstrate Godly character, personally and professionally
- Exhibits servant leadership
- Is driven by the Great Commission to make disciples in our community and across the world

Staff Church Relationships

- Promote, support, and abide by Rich Fork Personnel Handbook
- Develop and maintain relationship with church members and staff
- Attend weekly staff meetings
- Maintain up to date emails and calendar
- Make regular hospital and ministry visits

Physical Demands and Cognitive Requirements

The Physical Requirements: Vision, hearing, speech, dexterity, and visual concentration are necessary. This position requires the ability to stand, walk, sit, and use hands and fingers; the ability to work (on campus) the hours and days required to complete the essential functions of the position, as scheduled; and the ability to lift 40 lbs. A valid driver's license is required.

Cognitive Requirements: Learning, thinking, concentration, composure, and the ability to work in a multiple-relationship environment are necessary. This position requires the ability to work as a member of a team and interact effectively with co-workers and church members; and exercise self-control and diplomacy in member and employee relations situations. The ability to exercise discretion as well as appropriate judgment are necessary.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Conditions

A majority of the day-to-day activities of this position are worked inside a climate-controlled office and worship facilities. Ministry activities and mission trips may be performed in a variety of conditions. Travel is expected.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required for the position. All employees may have other duties assigned at any time.