

# LEADERSHIP BEYOND THE THEORY

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*"This program gives you the missing pieces that you don't learn in an MBA. I wish I'd found it sooner, I'm far more confident as a leader now! You won't find this type of learning anywhere else."*

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NUMBER OF YEARS  
AS A LEADER

10/10

LIKELIHOOD TO  
RECOMMEND TO OTHERS

4

LARGEST TEAM  
TANIA HAS LED

### DID THE PROGRAM EXCEED, MEET OR NOT MEET YOUR EXPECTATIONS?

The program definitely exceeded my expectations.

The way that it's structured made it easy to follow and make time for each week, and the topics were all very relevant to me. I loved that I could apply the learnings straight away from each week's module!

What I really liked though was the fact that you could ask a question each week in relation to the current weekly topic and if it didn't get answered in the Sunday live webinar, Marty would answer it specifically for you and Em would send the video response directly to you the following day.

It made you feel like you were actually part of the cohort and not just a number.

## **WHAT WOULD YOU SAY TO SOMEONE IN A SIMILAR CAREER POSITION TO YOU WHO WAS CONSIDERING DOING THE PROGRAM?**

Do it! You won't find this type of learning anywhere else. I am currently completing an MBA but I wish I had found out about this course earlier on in my new role as it really would have saved me time, not only with what work I was focusing on but also in doubting my abilities as a Leader. This course would have set me up for success a lot sooner.

## **CAN YOU PINPOINT EXACTLY WHAT IT WAS THAT MADE YOU TAKE THE LEAP AND ENROL IN THE PROGRAM?**

Firstly, I had been listening to the podcast since early 2020 and really enjoyed Marty's no BS approach without him coming across as arrogant. A lot of the information he passed on made a lot of sense and resonated with me.

Secondly, I found that after getting my promotion in mid-2019, I had been left to it without much guidance and there was so much for me to learn. With the pandemic hitting in early 2020, I felt like there was so much going on and a lot of noise around me that I needed to get a handle on.

## **HOW DID YOU KNOW THAT LBT WAS GOING TO BE A SOUND INVESTMENT?**

I was looking for a course that wasn't your typical theory based learning, something that I could do online, had practical real world examples and wouldn't take me a significant amount of time to complete.

## **WHAT RESULTS OR CHANGES HAVE YOU SEEN IN YOURSELF OR YOUR TEAM, SINCE COMPLETING LBT?**

I have definitely seen an increased level of confidence in myself.

It has helped me to look at what "activity" my team and I are focusing on and whether it is bringing value to the organisation. If it isn't, we are questioning whether it is something that needs to be done and if not, it allows us to focus on what does bring value!

## **WAS THERE ANYTHING THAT PLEASANTLY SURPRISED YOU ABOUT THE EXPERIENCE?**

Marty's candidness in answering the questions of the cohort and being able to hear what other's in similar positions had going on.

This made you feel like you weren't the only one going through certain issues.