



Children's and Adult Safeguarding Policy for B3 – Bumps, Birth and Belonging C.I.C

This is a policy is for B3 – Bumps, Birth and Belonging community group which contains reference to procedures. This policy meets the requirements of the organisation and is consistent with current legislation and good practice guidance.

This document is to be read by all employees, trustees and volunteers to ensure they know what their responsibilities are in terms of safeguarding children and adults who access the community group.

B3 – Bumps, Birth and Belonging abides by the duty of care to safeguard and promote the welfare of adults, children and young people and is committed to safeguarding practice that reflects statutory responsibilities, government guidance and complies with best practice requirements.

- We recognise the welfare of children is paramount in all the work we do and in all the decisions we take
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation has an equal right to protection from all types of harm or abuse
- Some children and adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people’s welfare.

Purpose:

B3 – Bumps, Birth and Belonging will:

- Protect children and young people who receive B3 – Bumps, Birth and Belonging’s services from harm. This includes the children of adults who use our services
- Provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of B3 – Bumps, Birth and Belonging, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students. Failure to comply with the policy and related procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Definitions:

The Children Act 1989 definition of a child is: anyone who has not yet reached their 18th birthday, even if they are living independently, are a member of the armed forces or is in hospital.

An Adult at risk is

England (Care Act 2014)
An adult at risk is an individual aged 18 years and over who: (a) has needs for care and support (whether or not the local authority is meeting any of those needs) AND; (b) is experiencing, or at risk of, abuse or neglect, AND; (c) as a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of abuse or neglect.

Child and Adult Abuse: Children and adults may be vulnerable to neglect and abuse or exploitation from within their family and from individuals they come across in their daily lives. There are 4 main categories of abuse, which are: sexual, physical, emotional abuse, and neglect. It is important to be aware of more specific types of abuse that fall within these categories, they are:

- Bullying and cyberbullying

- Child sexual exploitation
- Child Criminal exploitation
- Child trafficking
- Family Violence
- Domestic abuse
- Female genital mutilation
- Grooming
- Historical abuse
- Online abuse

Safeguarding children: Safeguarding children is defined in Working Together to Safeguard Children 2018 as:

- protecting children from maltreatment.
- preventing impairment of children’s health or development.
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care.
- taking action to enable all children to have the best outcomes.

Safeguarding as Part of the Deal:

In safeguarding children, B3 – Bumps, Birth and Belonging, is committed to the principles of Thurrock Local Safeguarding Children Partnership Thurrock Local Safeguarding Children Partnership - lscp (thurrocklscp.org.uk)

Legal Framework:

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from nspcc.org.uk/learning.

B3 – Bumps, Birth and Belonging should have in place arrangements that reflect the importance of safeguarding and promoting the welfare of children and young people as well as vulnerable adults.

The Prevent Duty

Some organisations in England, Scotland and Wales have a duty, as a specified authority under section 26 of the Counterterrorism and Security Act 2015, to identify vulnerable children and young people and prevent them from being drawn into terrorism. This is known as the Prevent duty. These organisations include:

- Schools
- Registered childcare providers
- Local authorities
- Police
- Prisons and probation services
- NHS trusts and foundations.
- Other organisations may also have Prevent duties if they perform delegated local authority functions.

Children can be exposed to different views and receive information from various sources. Some of these views may be considered radical or extreme.

Radicalisation is the process through which a person comes to support or be involved in extremist ideologies. It can result in a person becoming drawn into terrorism and is in itself a form of harm.

Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

Training and Awareness:

B3 – Bumps, Birth and Belonging will ensure an appropriate level of safeguarding training is available to its Trustees, Employees, Volunteers and any relevant persons linked to the organisation who requires it (e.g. contractors).

For all employees who are working or volunteering with children, this requires them as a minimum to have awareness training that enables them to:

- Understand what safeguarding is and their role in safeguarding children.
- Recognise a child potentially in need of safeguarding and take action.
- Understand how to report a safeguarding Alert.
- Understand dignity and respect when working with children.
- Have knowledge of the Safeguarding Children Policy.

Similarly, employees and volunteers may encounter concerns about the safety and wellbeing of an adult at risk of abuse.

Confidentiality and Information Sharing:

B3 – Bumps, Birth and Belonging expects all employees, volunteers and trustees to maintain confidentiality. Information will only be shared in line with the General Data Protection Regulations (GDPR) and Data Protection.

However, information should be shared with the Local Authority if a child is deemed to be at risk of harm or **contact the police if they are in immediate danger, or a crime has been committed**. For further guidance on information sharing and safeguarding see safeguarding lead.

Recording and Record Keeping:

A written record must be kept about any concern regarding an adult with safeguarding needs. This must include details of the person involved, the nature of the concern and the actions taken, decision made and why they were made.

All records must be signed and dated. All records must be securely and confidentially stored in line with General Data Protection Regulations (GDPR). See data protection and information sharing policy for more information.

Important Contacts:

Senior Lead for Safeguarding

Name: Nicola Birago

Email address: Safeguarding@b3-community.com

Telephone number: 07539 886897

Deputy Senior Lead for Safeguarding

Name: Nicole Lawal

Email address: Info@b3-community.org

Telephone number: 07825 094994

Worried about a child or adult?

Contact the Multi Agency Safeguarding Hub (MASH)

You can phone or write. If you believe it is urgent ring immediately:

Thurrock MASH
Civic Offices
New Road, Grays,
Essex
RM17 6SL

01375 652802

Thurrock Council Emergency Duty Team (for out of hours)

01375 372468

Police Child Abuse Investigation Team

Call 101 or Call **999** if you are concerned a child needs immediate protection

Police

Emergency – 999

Non-emergency – 101

NSPCC Helpline

0808 800 5000