

STAR HSA Option 2

Tier 3

MEDICAL BENEFITS GRID: WHAT YOU PAY

Refer to the Master Policy for specific criteria for the benefits listed below, as well as information on limitations and exclusions.

Percentages indicate your share of PEHP's In-Network Rate.

STAR HSA Option 2 Summit & Advantage Networks	In-Network Provider	Out-of-Network Provider* Balance billing may apply
DEDUCTIBLES, PLAN MAXIMUMS, AND LI	MITS	
Plan year Deductible Applies to Out-of-Pocket Maximum	Single plans: \$1,500 Double/family plans: \$3,000 One person or a combination can meet the \$3,000 double/family deductible	
Plan year Out-of-Pocket Maximum	Single plans: \$3,000 Double/family plans: \$6,000 One person or a combination can meet the \$6,000 double/family maximum	
ANNUAL PREVENTIVE CARE		
Preventive services allowed by Affordable Care Act Annual physical exam, immunizations. See full list at www.pehp.org/preventiveservices	No charge	40% after deductible
PROFESSIONAL SERVICES		
PEHP e-Care	Medical: \$10 co-pay per visit after deductible	Not applicable
PEHP Value Clinics	Medical: 20% after deductible	Not applicable
Primary Care Visits Includes office surgeries and inpatient visits	20% after deductible	40% after deductible
Specialist Visits Includes office surgeries and inpatient visits	20% after deductible	40% after deductible
University of Utah Medical Group (UUMG) Preferred plans only	20% after deductible	Not applicable
Surgery and Anesthesia	20% after deductible	40% after deductible
Emergency Room Specialist Visits	20% after deductible	20% after deductible
Diagnostic Tests, Labs, X-rays	20% after deductible	40% after deductible
Mental Health and Substance Abuse Treatment for Autism requires preauthorization	20% after deductible Autism: 20% after deductible	Not covered Autism: 40% after deductible
PRESCRIPTION DRUGS All pharmacy benefits for The S	TAR Plan are subject to the deductible. For Drug Tie	er info, see the Covered Drug List at www.pehp.org
Retail (30-day supply)		
Tier 1 Tier 2 Tier 3	\$15 co-pay after deductible \$30 co-pay after deductible \$65 co-pay after deductible	Plan pays up to the discounted cost, minus the preferred co-pay, if applicable. You pay any balance
Home Delivery (90-day supply) Some medications available	through retail pharmacy at mail-order co-pay	
Tier 1 Tier 2	\$30 co-pay after deductible \$60 co-pay after deductible	Not covered

In- and Out-of-Network deductibles and Out-of-Pocket Maximums are combined and accumulate together.

\$130 co-pay after deductible

^{*}Out-of-Network Providers may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or Out-of-Pocket Maximum. You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for Out-of-Network Providers.

	In-Network Provider	Out-of-Network Provider* Balance billing may apply
PRESCRIPTION DRUGS All pharmacy benefits for The S	TAR Plan are subject to the deductible. For Drug Ti	er info, see the Covered Drug List at www.pehp.org
Specialty Medications, retail pharmacy Up to 30-day supply	Tier A: 20%. No maximum co-pay Tier B: 30%. No maximum co-pay	Plan pays up to discounted cost, minus the applicable co-pay. You pay any balance
Specialty Medications, office/outpatient Up to 30-day supply	Tier A: 20%. No maximum co-pay Tier B: 30%. No maximum co-pay	Tier A: 40%. No maximum co-pay Tier B: 50%. No maximum co-pay
Specialty Medications, through Home Health or Accredo Up to 30-day supply	Tier A: 20%. \$150 maximum co-pay Tier B: 30%. \$225 maximum co-pay Tier C1: 10%. No maximum co-pay Tier C2: 20%. No maximum co-pay Tier C3: 30%. No maximum co-pay	Not covered
OUTPATIENT FACILITY SERVICES		
Outpatient Facility and Ambulatory Surgical Center	20% after deductible	40% after deductible
Urgent Care Facility	20% after deductible	40% after deductible
Emergency Room Medical emergencies only, as determined by PEHP. If admitted, inpatient facility benefit will be applied	20% after deductible	20% after deductible
Ambulance (ground or air) Medical emergencies only, as determined by PEHP	20% after deductible	
University of Utah Medical Group (UUMG) Urgent Care Preferred plans only	20% after deductible	Not applicable
Diagnostic Tests, Labs, X-rays	20% after deductible	40% after deductible
Chemotherapy, Radiation, and Dialysis Dialysis from out-of-network provider requires Preauthorization	20% after deductible	40% after deductible
Physical and Occupational Therapy Outpatient — Up to 20 combined visits per plan year.	20% after deductible	40% after deductible
Mental Health & Substance Abuse Requires Preauthorization	20% after deductible	Not covered
INPATIENT FACILITY SERVICES		
Medical & Surgical All out-of-network facilities and some in-network facilities require preathorization. See Master Policy for details	20% after deductible	40% after deductible
Skilled Nursing Facility Non-custodial. Up to 60 days per plan year. Requires preauthorization	20% after deductible	40% after deductible
Hospice	20% after deductible	40% after deductible
Rehabilitation Up to 45 days per plan year. Requires preauthorization	20% after deductible	40% after deductible
Mental Health & Substance Abuse All services require Preauthorization. Residential Treatment benefit: up to 60-day limit applies, no out-of-network coverage	20% after deductible	Not covered

2023 » Medical Benefits Grid » STAR HSA Option 2

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MISCELLANEOUS SERVICES		
Adoption / Assisted Reproductive Technology (ART) See Master Policy for benefit limits. ART requires Preauthorization. Excludes multiple-embryo ART implants	20% after deductible, up to \$4,000 per adoption or up to \$4,000 per single-embryo ART implant	
Allergy Serum	20% after deductible	40% after deductible
Chiropractic care Up to 20 visits per plan year	20% after deductible	Not covered
Durable Medical Equipment Some DME requires preauthorization. Visit www.pehp.org for complete list. See Master Policy for benefit limits	20% after deductible Summit Network: Alpine Home Medical	40% after deductible
Medical Supplies See Master Policy for benefit limits	20% after deductible	40% after deductible
Home Health/Skilled Nursing Up to 60 visits per plan year. Requires Preauthorization	20% after deductible	40% after deductible
Injections Includes allergy injections. See above for allergy serum	20% after deductible	40% after deductible
Infertility Services Select services only. See Master Policy for details.	20% after deductible	40% after deductible
Temporomandibular Joint Dysfunction Non-surgical. Up to \$1,000 lifetime maximum	20% after deductible	40% after deductible