

CURRENT POSITION OPENINGS – March 13, 2023

Internal candidates interested in a position should see Human Resources Department to complete an internal job application form.

Registered Nurse Surgery Full Time	Required Education, Licenses/Certifications, and Experience: Current California R.N. License required. BLS, ACLS and PALS required within three (3) months of hire or transfer. One (1) year recent Operating Room experience preferred. Position Responsibilities: The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift. *Sign-on bonus. (\$47.75 - \$63.05 an hour DOE.)
Speech/Language Pathologist Rehabilitation Services Full Time	Required Education, Licenses/Certifications, and Experience: Licensed or License eligible as a Speech/Language Pathologist in the State of California. Successful completion of CFY under the supervision of a Speech/Language Pathologist. Position Responsibilities: Responsible for organizing, conducting, and developing a medically prescribed program of speech therapy within both hospital and outpatient settings. (\$63.25 - \$71.75 an hour DOE.)
Registered Physical Therapist Rehabilitation Services Full Time	Required Education, Licenses/Certifications, and Experience: Licensed as a Registered Physical Therapist with the State of California, or receipt of License Applicant Status letter from the Physical Therapy Board of California required. BLS required. Position Responsibilities: Responsible for organizing, conducting and developing a medically prescribed program of physical therapy in both hospital and out-patient setting. (\$47.95 - \$59.25 an hour DOE.)
Occupational Therapist Rehabilitation Services Full Time	Required Education, Licenses/Certifications, and Experience: Licensed, or License Eligible, as a Registered Occupational Therapist with the State of California. New Graduate or more experience required, depending on department need. BLS certificate Preferred. Position Responsibilities: Responsible for organizing, conducting and developing a medically prescribed program of occupational therapy in both hospital and out-patient setting. (\$47.95 - \$59.25 an hour DOE.)
Medical Lab Technologist- CLS Laboratory Full Time	Required Education, Licenses/Certifications, and Experience: Current California Department of Health Services Clinical Laboratory Scientist License required. One (1) to three (3) years' experience preferred. Position Responsibilities: Performs all Laboratory test necessary for the diagnosis and treatment of patients at the request of the attending physician(s). Responsible for reporting accurate results substantiated by the use of appropriate controls. Demonstrates proficiency and understanding of routine procedures for all areas of the clinical laboratory with minimal supervision. *Sign-on bonus. (\$53.15 - \$63.25 an hour DOE.)
Radiology Technologist Diagnostic Imaging Per Diem	Required Education, Licenses/Certifications, and Experience: Completion of AMA approved program in Radiology Technology. State of California and ARRT registration and certification required. Two (2) years' experience as Radiologic Technologist preferred. Position Responsibilities: Performs radiologic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that required independent judgement and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. May be required to rotate standby and call back hours. (Per Diem Rate: \$49.20 - \$59.25 an hour DOE.)
Registered Nurse Emergency Department Full Time and Per Diem	Required Education, Licenses/Certifications, and Experience: Current California R.N. License. BLS and ACLS certification required within three (3) months. PALS, TNCC, MICN preferred. Minimum of one (1) year acute care experience within the last two (2) years preferred. Six (6) months recent experience in Emergency department desirable. Position Responsibilities: The staff nurse in the Emergency Department functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment in the Emergency Department. Manages and coordinates the clinical activities in the department during his/her shift. *Sign-on bonus. (\$47.75 - \$63.05 an hour DOE. Per Diem Rate is based upon experience of Individual Plus \$4.)
Registered Nurse Intensive Care Unit Full Time	Required Education, Licenses/Certifications, and Experience: Current California R.N. License. BLS and ACLS certification required within three (3) months. Minimum of one (1) year critical care experience within the last three (3) years required. Satisfactory completion of a course in critical care, intensive care or coronary care within the last three (3) years preferred. Position Responsibilities: Function independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse managers and coordinates the clinical activities on the patient unit during his/her shift. *Sign-on bonus. (\$47.75 - \$63.05 an hour DOE.)
Registered Nurse Med/Surg. Full Time	Required Education, Licenses/Certifications, and Experience: Current California R.N. License and BLS required. Minimum of one (1) year acute care experience within the past three (3) years preferred. Position Responsibilities: The staff nurse in the Med/Surg. Unit functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all inpatient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift. *Sign-on bonus. (\$47.75 - \$63.05 an hour DOE.)
Registered Nurse Obstetrics Full Time and Per Diem	Required Education, Licenses/Certifications, and Experience: Current California R.N. license. Six (6) months recent experience in perinatal nursing preferred. BLS and successful completion of neonatal resuscitation within six months of employment. Position Responsibilities: The staff nurse in Obstetrics functions independently in performing the nursing process through assessment, planning, implementation and evaluation of safe therapeutic care for all patients during labor, deliver, immediate port-partum and newborn care; including those patients in complex situations with overt and covert needs and/or complications of treatment during his/her shift. The staff nurse manages and coordinates the clinical activities on the patient unit during his/her shift. *Sign-on bonus. (\$47.75 - \$63.05 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)

C.T. Technologist Computed Tomography Per Diem	Required Education, Licenses/Certification and Experience: State of California and ARRT Registration and Certification. Two (2) years' experience as a C.T. Technologist preferred. Position Responsibilities: Performs C.T. and radiographic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that require independent judgment and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. (Per Diem Rate: \$50.85 - \$59.60 an hour DOE.)
Aide II Environmental Services Full Time	Required Education, Licenses/Certifications, and Experience: Institutional cleaning experience preferred. Knowledge of Aide I Position. Procedures of chemicals and equipment. Position Responsibilities: Maintains for patients, employees and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the hospital environment. \$1,000.00 Sign-on Bonus. (\$21.20 - \$23.55 an hour DOE.)
Aide I Environmental Services Full Time	Required Education, Licenses/Certifications, and Experience: High School Diploma or GED equivalent. Institutional cleaning experience preferred. Position Responsibilities: Maintains for patients, employees, and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the hospital environment. \$1,000.00 Sign-on Bonus. (\$21.20 - \$23.55 an hour DOE.)
Float Shift Supervisor/ ED/ICU/Med-Surg. Nursing Administration Full Time	Required Education, Licenses/Certifications, and Experience: Current California R.N. License. Recent Supervisory Experience Preferred. BLS, ACLS, and NRP required within three (3) months. Position Responsibilities: This role will be shared duties between Shift Supervisor and another Department based on experience. The Shift Supervisor coordinates the delivery of patient care for all nursing departments in the hospital; responsible for providing adequate staffing, within the budgeted FTE's to the various nursing departments; act as a resource and provide direction to all nursing staff. When assigned to the nursing department, which you have prior experience as a RN, you would provide and coordinate care to your assigned patients. *Sign-on Bonus. (\$51.75 - \$65.05 an hour DOE.)
Cook Dietary Full Time	Required Education, Licenses/Certifications, and Experience: High School Diploma or GED equivalent Required. Previous cooking experience in hospital preferred. Position Responsibilities: Prepares both hot and cold food items for patients, staff and visitors. Ability to understand written and oral instruction. Numerical ability required. Ability to make decisions. (\$22.85 - \$25.30 an hour DOE.)
Food Service Worker Dietary Full Time	Required Education, Licenses/Certifications, and Experience: High School Diploma or GED equivalent Required. Good interpersonal skills. Position Responsibilities: Assists nursing in the delivery and pick-up of trays to patients. Records % eaten. Serves patient tray line. Answers phone and prepares patient trays. (\$21.15 - \$23.50 an hour DOE.)
Clinical Psychologist FM Clinic Full Time	Required Education, Licenses/Certifications, and Experience: California Licensed Clinical Psychologist required. Minimum of one (1) year experience required. Position Responsibilities: In collaboration with Physician perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs physical examinations. (\$49.68 - \$84.13 an hour DOE.)
Medical Lab Assistant Laboratory Per Diem	Required Education, Licenses/Certifications, and Experience: Current California American Society of Phlebotomy Technicians Certificate, or Signed by Director of Laboratory. Position Responsibilities: A Medical Laboratory Assistant perform venipunctures to collect blood specimens. Perform laboratory tests in compliance with the law. Perform daily recordings of temperatures and Blood Bank inventory. Perform other duties requested by Chief Technologist. (Per Diem Rate: \$28.50)
Registered Dental Hygienist Dental Clinic Full Time and Part Time	Required Education, Licenses/Certifications, and Experience: Associates Degree or equivalent. Prior experience as a hygienist is preferred, but not necessary. Recent RDH program graduates are also encouraged to apply. Fairchild Medical Center offers student loan payback for qualified candidates. BLS certification is required within three (3) months of employment. Position Responsibilities: A Registered Dental Hygienist (RDH) is a member of the dental care team who functions under the direct supervision of the dentist. The RDH provides clinical services within the RDH licensure scope. The hygienist also provides health education to help patients improve and maintain their oral health. The candidate must be self-motivated and dedicated to their role in the Dental Care Team, and follow a philosophy of teamwork and quality care. \$10,000.00 Sign-on Bonus. (\$48.75 - \$58.75 an hour DOE.)
Registered Pharmacist Pharmacy Full Time	Required Education, Licenses/Certifications, and Experience: Current California Pharmacy License required. Position Responsibilities: Compounds and dispenses medications by means of standard physical and chemical procedures to fill written medication prescription requests issued by qualified prescribers. (\$84.80 an hour Flat Rate.)
Registered Nurse Out Patient Surgery Full Time	Required Education, Licenses/Certifications, and Experience: Current California L.V.N. License required. BLS required within three (3) months of employment. Two (2) years of experience as a nurse in a Provider's office preferred. Position Responsibilities: The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift. (\$47.75 - \$63.05 an hour DOE.)
Family Nurse Practitioner FM Clinic Full Time	Required Education, Licenses/Certifications, and Experience: California Family Nurse Practitioner License required or California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within six (6) months of hire. Position Responsibilities: In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$53.35 - \$59.75 an hour DOE.)
Physician Assistant FM Clinic Full Time	Required Education, Licenses/Certifications, and Experience: California Family Nurse Practitioner License required or California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within six (6) months of hire. Position Responsibilities: In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$51.35 - \$62.50 an hour DOE.)

Family Nurse Practitioner Emergency Dept. Full Time	Required Education, Licenses/Certifications, and Experience: California Family Nurse Practitioner License required or California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS, ACLS, PALS and TLS required within six (6) months of hire. Position Responsibilities: In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$58.50 - \$68.50 an hour DOE.)
Physician Assistant Emergency Dept. Full Time	Required Education, Licenses/Certifications, and Experience: California Family Nurse Practitioner License required or California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS, ACLS, PALS and TLS required within six (6) months of hire. Position Responsibilities: In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$56.50 - \$66.50 an hour DOE.)
Ultrasound Tech I Ultrasound Per Diem	Required Education, Licenses/Certifications, and Experience: Preferred certification as an RDMS, RDCS, RDVS as applicable or registry eligible. Additional Licensure as Required- Technical or Vocational Training. Sufficient background to prove proficient in abdominal, gynecologic, obstetrical and other general sonographic procedures. Proficiency in vascular and/or echo cardio graphic imaging may be required. Position Responsibilities: Performs sonographic procedures at a level requiring only minimal supervision of technical detail; performs a variety of technical procedures that required independent judgment and use of ingenuity and initiative to obtain optimal images for diagnosis. May be assigned to duties pertaining to quality control safety, etc. (Per Diem Rate: \$50.20 - \$56.15 an hour DOE.)
Receptionist/Clerical FM Clinic Full Time	Required Education, Licenses/Certifications, and Experience: High School Diploma or GED equivalent required. Some computer experience required. Position Responsibilities: Responsible for scheduling, answering phones, filing, maintenance of medical records and registering patients. (\$21.75 - \$24.40 an hour DOE.)
Meds Admin LVN Out-Patient Surgery Full Time	Required Education, Licenses/Certifications, and Experience: Current California L.V.N. License. Minimum of one (1) year acute care experience within the past three (3) years preferred. BLS required. Position Responsibilities: Administers nursing care to designated patients under the supervision/direction of an RN or physician. Performs a variety of direct and indirect patient care activities. (\$35.25 - \$39.05 an hour DOE.)
Meds Admin RN Out-Patient Surgery Full Time	Required Education, Licenses/Certifications, and Experience: Current California R.N. License. Minimum of one (1) year acute care experience within the past three (3) years preferred. BLS required- Post Anesthesia Recovery Room experience desirable. Position Responsibilities: Functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patients' overt and covert needs and/or complications of treatment on his/her shift. (\$47.75 - \$63.05 an hour DOE.)
Specialty Clinic Nursing Supervisor FM Clinic Full Time	Required Education, Licenses/Certifications, and Experience: Current California R.N. License. Preferably, 2 years of nursing in a Doctor's Office. BLS required within (3) months of employment. Position Responsibilities: Plans, directs and evaluates the overall nursing care and functions in the clinic nursing units. Coordinates the activities of the units, directs, organizes and assigns duties to the nursing staff. Stays familiar with standards, practices and procedures within nursing. Helps set goals and accomplishments. Maintains patient's medical records; develops clinic programs and patient care policies. Acts as a resource, conducts education, in-services and competencies for the staff he/she supervises. Maintains and works with all clinic managers regarding nursing schedules and ensures coverage in all units. (\$48.75 - \$60.50 an hour DOE.)
Nursing Assistant Med-Surg. Per Diem	Required Education, Licenses/Certifications, and Experience: Current C.N.A. Certificate preferred. Six (6) months experience in patient care in an acute care facility preferred. BLS required within three (3) months of employment. Position Responsibilities: The Nursing Assistant performs various patient care activities and related non-professional services necessary in caring for the personal needs and comfort of patients. Assists in the maintenance of a safe and clean environment. (\$22.70 - \$25.00 an hour DOE. Per Diem Rate is Based Upon Experience of Individual Plus \$4.)
Accountant General Accounting Full Time	Required Education, Licenses/Certifications, and Experience: BS in Accounting, CPA preferred. Two (2) years of job-related experience preferred. Position Responsibilities: The accountant will perform general accounting functions, such as completion of the General Ledger, including entries and allocations, the preparations of financial and statistical reports for internal and external use; and an analysis of accounts. (\$31.25 - \$36.25 an hour DOE.) environment. (\$22.70 - \$25.00 an hour DOE. Per Diem Rate is Based Upon Experience of Individual Plus \$4.)

FAIRCHILD MEDICAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER AND DRUG FREE WORKPLACE

If you receive a conditional offer of employment with Fairchild Medical Center, you will be required to undergo a pre-employment drug screening, COVID-19 nasal swab test and background check. Before you may begin work, you must provide evidence of the following (1) current TB testing (either QFT or 2-step TB skin test); (2) a physical within the last six months; (3) current status of immunity for measles, mumps, rubella, varicella, and HepB (titers are preferable); and (4) current TDAP (within 10 years). Continued employment requires employees keep current on annual influenza vaccines and TDAP (every 10 years). *Bonus restrictions apply.

Hospital policy prohibits unlawful discrimination based on race, color, creed, age, gender, sexual orientation, national origin or ancestry, religion, marital status, military service/veteran status, pregnancy, physical or mental disability, medical condition, including genetic characteristics, or any other consideration made unlawful by federal, state, or local laws. (530) 841- 6309 • Fax (530) 841-0913 • 444 Bruce Street, Yreka, CA 96097