



## **DTCA EMPLOYEE QUALIFICATIONS**

We look for Employees who meet the following criteria:

- ✓ First and foremost, all staff must have a clear testimony of their salvation and faith in Jesus Christ.
- ✓ Applicants must also demonstrate regular fellowship within a church body whose basic beliefs are in agreement with the Statement of Faith of DTCA.
- ✓ For faculty positions, applicants should have the desired experience and be able to obtain ACSI certification in Early Education, Teaching, or Administration as applicable.
- ✓ We want those who desire to be here as a ministry. It is not just a job. We know there are definitely better paying jobs available, which may offer more benefits, and fewer hours. Those who have committed to be at DTCA are convinced that this is where God wants them to serve and we are looking for co-laborers who feel the same way.
- ✓ We want individuals who are driven by a love for Jesus Christ, a love for learning, a love for children and are motivated to help our students succeed, both academically and in their relationship with Jesus Christ.
- ✓ Being a true ministry, we desire our employees to have a clear calling and testimony of what led them and how the Lord opened the door to apply at DTCA.