

Tesla – Strengthening EHS Compliance through Legal Registers and Annual Risk Assessments



Introduction:

Tesla engaged Demoura Lawson Consulting to support the development of a structured Environmental, Health, and Safety (EHS) compliance framework aligned with Qatar’s regulatory requirements. With operations requiring strict adherence to environmental and occupational safety regulations, Tesla sought to ensure that all legal obligations were properly identified, documented, and integrated into its operational practices. The engagement focused on developing a Legal and Other Obligations Register aligned with Qatar’s EHS legal framework, alongside conducting a yearly risk assessment to identify potential hazards and strengthen proactive risk management across operational activities.

Methodology:

1. Legal and Other Obligations Register Development

Demoura Lawson Consulting conducted a detailed review of Qatar’s Environmental, Health, and Safety regulations and industry standards relevant to Tesla’s operations.

- Identified applicable legal requirements related to workplace safety, environmental management, and operational compliance.
- Developed a structured legal register to track obligations, responsibilities, and compliance requirements.
- Ensured the register could be integrated into Tesla’s internal management systems.

2. Workplace Risk Assessment

A comprehensive risk assessment was conducted to evaluate operational hazards and workplace safety risks.

- Identified potential hazards across operational activities.
- Evaluated risk levels based on likelihood and severity.
- Recommended mitigation measures aligned with international best practices.

3. Compliance Monitoring and Recommendations:

The project included recommendations to improve Tesla’s internal processes for monitoring regulatory compliance.

- Suggested periodic reviews of legal requirements.
- Proposed updates to safety procedures and operational controls.
- Provided guidance for integrating compliance monitoring into the company’s management systems.



Outcomes:

The engagement delivered significant improvements in Tesla's compliance and safety management practices:

- **Improved Regulatory Compliance:** Development of a structured legal register ensured all applicable EHS obligations were clearly identified and documented.
- **Enhanced Risk Management:** The annual risk assessment enabled proactive identification and mitigation of workplace hazards.
- **Stronger Operational Controls:** Recommendations improved internal processes for managing safety and environmental risks.
- **Proactive Safety Culture:** The initiative strengthened awareness of regulatory responsibilities across operational teams

Conclusion:

Through this engagement, Demoura Lawson Consulting supported Tesla in establishing a structured compliance framework aligned with Qatar's EHS legal requirements. By combining legal compliance management with proactive risk assessments, the initiative helped strengthen workplace safety, improve operational risk control, and support Tesla's commitment to responsible and sustainable operations.