

MANAGE
HR TOP 10
CHANGE MANAGEMENT
SOLUTION PROVIDERS - 2020

With the cascading impact of COVID-19, today, businesses are under the intense pressure of transforming their operational processes and systems to cope with this changing time. Digitalization, hitherto seen as an optional choice for many businesses, is now the only path toward achieving operational continuity. However, inconsistent approaches, mixed messages, internal communication gaps, and conflicting projects can lead to unwillingness of the workforce to change, thus impeding the

success of change initiatives. For this reason, business leaders must learn to effectively communicate with a multi-generational, diverse, and global workforce to highlight the increased need for efficient change management.

It is also important to note that change management is not only about bringing the workforces up to the speed with digitalized workplaces in the current landscape. The COVID-19 pandemic is forcing every individual to cope with the changing time, even in their personal spheres. From managing daily chores to taking care of families, to all the way through juggling their jobs, employees are now forced to multitask more frequently than before. And these societal changes are not without their effects. Therefore, holistic change management in the current

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Avasant <i>avasant.com</i>	Avasant is a leading management consulting firm focused on translating the power of technology into realizable business strategies
Bonfyre <i>bonfyreapp.com</i>	Bonfyre is a workplace culture platform for building human connections in a modern, more remote workforce. We do this by giving employees the digital space—separate from productivity tools—they need to recreate the casual “water cooler” interactions that build relationships, trust and inclusion
Delegata <i>delegata.com</i>	Delegata is a management and technology consulting firm headquartered in Sacramento, California, celebrating its 20-year anniversary in providing services and solutions to local and state government, public utility, and private sector clients
Eagle Hill Consulting <i>eaglehillconsulting.com</i>	Eagle Hill Consulting provides a full range of management consulting services in the areas of Strategy & Performance, Talent, and Change
Enterprise Solutions <i>enterprisesolutions.net</i>	Enterprise Solutions, Inc. (ESI) is a multidisciplinary consulting firm that provides an array of solutions to help our clients improve their people, processes and technologies and align them to their policies and business objectives
ShiftUp Agency <i>shiftupagency.com</i>	ShiftUp is a strategic change agency that prepares organizations for accelerated growth and business transformation. They guide companies through an authentic, transparent, hands-on journey, extending leadership capabilities and mastering breakthrough achievement. Through their various programs, ShiftUp focuses on helping its clients innovate, differentiate, orchestrate, and elevate aspects of their culture, brand, and leadership. The company's team is highly skilled at helping client leadership and employees navigate the intricate layers of change between their brand and culture. They have developed a unique visual guide called the Brand Culture Compass, which helps organizations communicate their mission and values into an easy-to-understand visual tool to guide the company
SkillSource Learning Partners <i>skillsourcelearning.com</i>	SkillSource Learning Partners is your go-to partner for highly qualified learning and development expert
Tandem Solutions <i>tandem-solutions.com</i>	Tandem Solutions is a unique professional services firm that helps clients achieve individual and organizational potential
The Myers-Briggs Company <i>themyersbriggs.com</i>	The Myers-Briggs Company is one of the world's largest business psychology providers
Vizient <i>vizientinc.com</i>	Accelerate performance and improve operations and quality of care with powerful analytics for smarter, faster decision-making

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situation should go beyond the usual confines of office space and permeate through every aspect of an employee's life.

This challenging landscape offers an opportunity for businesses to transform their organizations with progressive change management strategies. They need to actively coach their workforces and help them overcome the different stages of the 'COVID-19 change curve' for forging a more change-ready culture in their organizations, enabling them to succeed and prosper in uncertain business environments.

At this juncture, many cutting-edge change management solution providers and consulting companies are entering

the domain with advanced and integrated offerings. To help the change management sector strengthen its operational capabilities and simultaneously enable growth in the industry, Manage HR has compiled a list of the top change management solution providers and consulting companies. The list comprises prominent organizations in the industry that address issues pertinent to the change management sector by implementing current trends. Besides, the magazine also includes insights from thought leaders in the sector on the industry trends, best practices, recent innovations, and their advice for aspiring CIOs.

We present to you Manage HR's, “Top 10 Change Management Solution Providers – 2020,” and “Top 10 Change Management Consulting/Service Companies – 2020.”

TOP 10 CHANGE MANAGEMENT CONSULTING/SERVICE COMPANIES - 2020

Alithya <i>alithya.com</i>	Alithya's integrated offerings have positioned the company as a trusted advisor, with proven proficiency in designing and building innovative and efficient solutions for complex business challenges
Avo Solutions <i>avosolutions.com</i>	Avo Solutions specializes in delivering robust development strategies, managing program execution, and organizational transformation
BPI Group <i>bpi-group.com</i>	The company is the global leadership, talent, and career transition experts, working with extraordinary clients to deliver extraordinary results
Bridges Consulting <i>sarahbridges.com</i>	Bridges Consulting is an organizational effectiveness consulting firm that offers a full range of development and assessment services to help leaders and companies understand change and foster a sense of trust through times of organizational evolution
Daggerwing Group <i>daggerwinggroup.com</i>	Daggerwing is a global change consultancy focused on the people side of change, operating across North America, EMEA and APAC
Gagen MacDonald <i>gagenmacdonald.com</i>	Gagen MacDonald: Gagen MacDonald is a strategy execution firm that specializes in employee engagement, culture change and leadership development
Insigniam <i>insigniam.com</i>	Insigniam is the management consultancy for executives who have an imperative to deliver outcomes that are a break from the past—business as usual isn't enough and breakthrough performance is the standard
OD & Change Leadership Group <i>odandchangeleadership.com</i>	The OD & Change Leadership Group: The OD & Change Leadership Group delivers state-of-the-art consulting, coaching, training, and certification services to develop competencies, expand capabilities, and enhance competitive advantage for its clients
Psynet Group <i>psynetgroup.com</i>	Psynet Group is a management consulting firm comprised of doctoral-level corporate psychologists that utilizes proprietary, next generation assessment and information gathering tools
Qaracter <i>qaracter.es</i>	Qaracter is defined as a consulting firm which focus vision on growth, innovation and continuous improvement by and for our client