

BAND + PRODUCTION

TEAM EXPECTATIONS



WE SEEK JESUS *FIRST*

IN OUR WORSHIP

*“Unless the Lord builds a house, the work of the builders is wasted.
Unless the Lord protects a city, guarding it with sentries will do no good.”*

Psalm 127:1

No matter our talents, efforts, gear, or anything at all, we KNOW that if Jesus isn't in it then it doesn't matter.

- We don't seek the spotlight (on stage, in the booth, online, at all).
- We know that it's not our skill alone that pleases God, but rather our hearts and our sacrifice.

IN OUR LIVES

*“Seek the Kingdom of God above all else, and live righteously,
and he will give you everything you need.”*

Matthew 6:33

Every area of our lives reflects God's standard for right living.

- We stay within God's will for sex and sexuality according to His word.
- We don't get drunk or use drugs or illicit substances (yes, that includes marijuana).
- We tame our tongues and use appropriate language in every circumstance.

We understand that our conduct online communicates volumes about our character, and we make sure that our online presence reflects God's love and will for people.

- Our posts/comments are not hateful or hurtful.
- We don't seek to “stir the pot”.
- We don't post inappropriate material, to include inappropriate images of ourselves or of others.
- We don't use our position on stage or in the booth to promote ourselves online (i.e. don't post pics and videos of yourself serving in order to get attention; you know your motivation behind what you post).
- We don't celebrate, or promote, the sin of others. Nor do we condemn them.

WE TAKE THIS SERIOUSLY

We know that lives are changed in the presence of God, and that God promises his presence where his people are gathered. We take pride in having the opportunity to be part of that, and we leave no room for apathy.

“Preach the word of God. Be prepared, whether the time is favorable or not. Patiently correct, rebuke, and encourage your people with good teaching.”
2 Timothy 4:2

The weeks that we’re not scheduled are just as important as our weeks on the schedule.

- We show up early.
- We sit in the front.
- We lead the people around us in worship.
- We lean into the sermon with enthusiasm and authenticity.

We know that what we wear communicates what we value (How we dress communicates how seriously we take what we do); so when we show up to serve, we do so showered, hair done, and dressed like we care.

It’s understood that everybody has different styles and different opinions on clothing, and that style trends will come and go. Our goal is not to dictate your personal style, but to assure that everyone has an appropriate and coherent appearance.

Anybody who serves on stage should not seek to draw attention to themselves, but should attempt to appear contemporary/trendy, modest, and plain. We should also be careful with the amount of skin we show (i.e. no crop tops, no tank tops, be careful with ripped jeans, etc.). See below for some specific examples/details:

BOOTH & CAMERA: <ul style="list-style-type: none">• All black, all day (not gray or dark colors)• No large logos (blend in)	STAGE – DON’T WEAR: <ul style="list-style-type: none">• Bright colors• Bold patterns• Large logos• Shorts• Sandals• Athletic/Leisure attire• Distracting items (sunglasses, wild hats, etc.)
STAGE – DO WEAR: <ul style="list-style-type: none">• Dark, muted colors• Minimal patterns• Trendy and plain• <u>Dress like you would on a date</u>	

Midweek we are not expected to maintain the Sunday-level dress code pertaining to shorts and colors/patterns but should still appear like we care about what’s going on. If you are coming from the gym or manual work, please bring a change of clothes.

WE ARE TEAM PLAYERS

"But our bodies have many parts, and God has put each part just where he wants it. How strange a body would be if it had only one part! Yes, there are many parts, but only one body."
1 Corinthians 12:18-20

We show honor to our teammates with our:

PUNCTUALITY: We respect everyone's time by being at our campus, in position, and ready to serve by the scheduled arrival time.

- We stick to the old adage, "If you're on time you're late; if you're early you're on time".
- We know that when we're late, the rest of the team has to wait on us.

PREPAREDNESS: We show up completely prepared any time that we are serving.

- **BAND**
 - Chords, Lyrics, and Music should be committed to memory prior to Midweek.
 - You should be familiar not just with the songs, but with the entire flow of the set and experience.
- **PRODUCTION**
 - You should be listening to and getting familiar with the set prior to Midweek so that you are ready to hit your cues/shots.
- When we are unprepared, we communicate to our teammates (who ARE prepared) that we don't value them or the time that they spend in preparation.

ATTITUDES: We choose to keep good attitudes, no matter our circumstances:

- Technology will break, arrangements will get changed from what you rehearsed, we will have to play through some sections an extra time or two at Midweek, some songs and experience elements won't click right away and will have to get workshopped; in every situation and circumstance, we stay positive and aggressive.

We also understand that we are part of a bigger team (the whole church). As such we contribute to the overall success of the day by:

- Parking in the designated teammate area for our campus
- Making sure that trash cans are emptied throughout the day
- Staying through the end of the day
- Keeping "outside eyes" (i.e. welcoming guests and maintaining a welcoming atmosphere)

WE PROTECT THIS HOUSE

"If a kingdom is divided against itself, that kingdom cannot stand."

Mark 3:24

We understand the value of being unified; both as a worship team, and as a church. God has blessed us with resource and opportunity, and many have come before us to establish a strong team and culture. Anything left unattended will always tend away from health, and so we actively and aggressively protect good, healthy culture in our team and our church as a whole.

WE FIGHT FOR:

- **HONOR**

- We show honor to our leaders (Pastors, Worship Leaders, Campus Directors, Kids Directors).
- We show honor to each other.
- We honor the stage and our positions.
- We honor God's lost children who stumble through our doors to have their lives and eternities changed in Jesus' name.

- **ENCOURAGEMENT**

- We take every opportunity to build up those around us.

- **ACCOUNTABILITY**

- We hold ourselves and our teammates to a high standard.

WE DEFEND AGAINST:

- **GOSSIP**

- Don't initiate it
- Don't tolerate it
 - Giving an ear to gossip is equally as damaging as initiating it yourself.

- **CRITICISM**

- Not every song, experience element, and process that we implement will be your favorite. We remember that what we do is not about us, and we live out our core value of being PEOPLE NOT PREFERENCE.
- Legitimate concerns should be taken directly to a Worship Leader; any other conversations outside of that are considered gossip.