



MSJC

Marianist Social Justice Collaborative

A VOICE OF THE MARIANIST FAMILY ON SOCIAL JUSTICE

Annual Report

July 2024 – June 2025

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Our Mission

Through the Marianist Social Justice Collaborative (MSJC), the three branches of the Marianist Family in North America (the Society of Mary, the Daughters of Mary Immaculate, and the Marianist Lay Community) unite and multiply the efforts of Marianists to act for social justice. Inspired by Mary's yes and our founders' call to respond to the signs of the times, we commit to creating authentic, inclusive, and diverse community in order to build a more just world and Church. MSJC offers hope, inspiration, and opportunity for action through education, outreach, skill-building and advocacy at the local, national and international levels.

Our Vision

Following the gospel of Jesus Christ and Mary's example, the Marianist Family empowers individuals, families, and communities to build the common good. We dedicate ourselves to promoting human dignity, protecting human rights, and practicing an integral ecology.

Director's Note

Friends in the Mission,

This year has been one of growth, courage, and deepening commitment for MSJC. Together with our volunteers, partners, and the wider Marianist Family, we have spoken out through powerful justice statements, celebrated our volunteer leaders, and reached over a thousand people with our work. Our Justice Teams have continued to advance justice and meet the pressing needs of our Catholic Church and world with creativity, resilience, and joy.

As you read this report, I hope you will see not only the breadth of MSJC's work, but also the spirit behind it—the faith, hope, and dedication of so many who believe that a more just and inclusive Church is possible. And as we look to the year ahead—with a new strategic plan and expanded formation opportunities—I am filled with gratitude and excitement for what we can accomplish together.

Thank you for walking with MSJC!

With Hope & Gratitude,



SARAH GRAY

Executive Director
Marianist Social Justice Collaborative

Organizational Accomplishments

Justice Statements

One of the most significant ways we lived out our mission this year was through the creation and publication of justice statements. Rooted in faith and the Marianist charism, these statements provide both moral clarity and practical direction at a time when our Church, nation, and world face urgent injustices. Over the past year, three of MSJC's Justice Teams offered bold, prayerful calls to action:

- *Calling the Marianist Family to Renounce the Sin of Racism* – Our Racial Justice Team challenged all Marianists to recognize racism as a sin that fractures both Church and society. This statement has provided language and guidance for communities discerning how to examine their own complicity and commit to concrete antiracist action.
- *Immigration Call to Action Letter and Resources* – Our Immigrant Justice Team produced a letter and resource guide inviting the Marianist Family to respond to the struggles of migrants and asylum seekers with compassion, advocacy, and solidarity. The letter has been shared across Marianist ministries, offering clear ways to act in alignment with Catholic Social Teaching.
- *Standing in Solidarity with the Transgender Community* – The LGBTQ+ Initiative released a heartfelt statement affirming the dignity of transgender people and urging the Marianist Family to accompany, listen, and advocate for greater inclusion.

Together, these statements represent more than just words on paper. They are living resources that equip Marianist communities, schools, and ministries to engage directly with advancing justice.



Volunteer Recruitment and Appreciation

Welcoming New Voices: 17 new volunteers joined MSJC Justice Teams and subcommittees this year, including 10 who entered through a targeted recruitment.

Strong Retention: With a volunteer retention rate of over 88%, MSJC has more than 80 active volunteers, continuing to form a vibrant network for justice.

Celebrating Volunteers: This year, MSJC presented [Volunteer Awards](#) to recognize the extraordinary contributions of our community. Read the full awards details at the link above or check out a quick list of all our awards and awardees below:

- Lifetime Achievement: Fr. Ted Cassidy, SM & Sr. Leanne Jablonski, FMI
- Rising Star: Cecilia Downing (Meadors)
- Dedication: Mary Beaudoin
- Community Impact: Rich & Arlene Sroczynski
- Social Justice Champion: Tiffany Hunsinger
- Heart in Action: Imago Dei Planning Team

Justice Team Highlights

8	Justice Teams
85	Total Volunteers
19	States Represented (<i>CA, CO, GA, HI, IL, IN, KY, LA, MD, MO, NE, NJ, NY, OH, PA, SC, TX, VA, WI</i>)
3,240	Volunteer Hours Served
9	Virtual Events
5	In-Person Events
7	Co-Sponsored/Collaborative Events
9	Resources Developed
316	Program Participants
820	E-Newsletter Engagers

From last year, MSJC increased our number of volunteers and newsletter engagers both by 25%. We also increased volunteer hours and our resource development.

Adele Social Justice Project

- Discerned the team's purpose as a connector for young adults in the broader Marianist Social Justice Collaborative and Marianist Family.
- Explored impactful future programming that all team members could support with passion.

Death Penalty Abolition and Restorative Justice

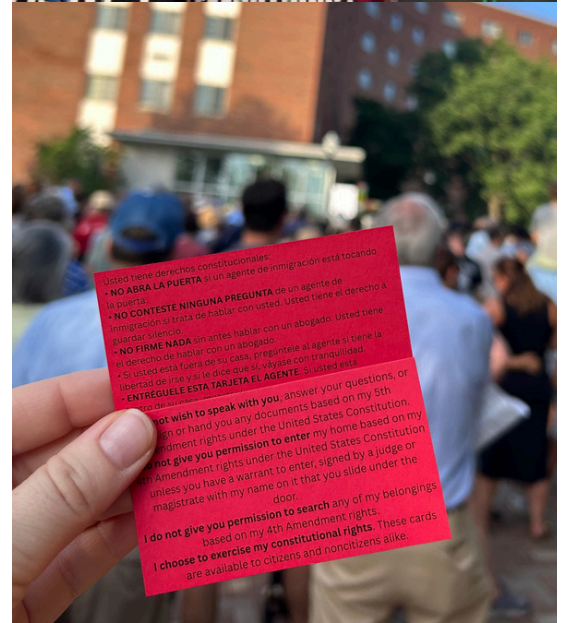
- Co-sponsored *Mary at the Foot of the Cross: Somebody's Child*, a virtual retreat experience which had over 40 participants.
- Prepared messaging and avenues for Marianists and Catholics to take action in the successful campaign of urging President Biden to commute the sentences of 37 people on federal death row.

Immigrant Justice

- Produced a seven-part [*Election 2024 Video Series*](#) that educated Catholic communities on immigration issues, myths, and faith-based advocacy.
- Raised \$750 to print and distribute *Know Your Rights* legal empowerment Red Cards across the Marianist Family.

Integral Ecology

- Helped lead the *Marianist Encounters Conference* in Dayton, OH, which gathered over 100 participants from across the Marianist Family to share ecological initiatives, network, and deepen their commitment to integral ecology.
- Promoted just and sustainable food practices through workshops and resources, including hosting an online event on ethical eating and releasing the [*Marianist Meatless Mondays: E-Cookbook & Resource*](#).





LGBTQ+ Initiative

- Hosted a retreat in Chicago for 40 LGBTQ+ Catholics, families, and allies titled *Be Not Afraid: A Sacred Gathering with the Mary of Welcome, Hope and Belonging*.
- Partnered with Fortunate Families to launch a virtual monthly program called *Seeds of Hope* for parents of transgender children and to co-facilitate a mutual aid support group for transgender people of faith.

Racial Justice

- Finalized and released *Calling the Marianist Family to Renounce the Sin of Racism*, a justice statement urging Marianists to confront racism as a sin and commit to antiracist action in their communities.
- Engaged team members with the book *Race Dialogues: A Facilitator's Guide to Tackling the Elephant in the Classroom*, equipping people to facilitate courageous and constructive dialogues about race.



Women & Justice

- Hosted *Lay Women of Faith and Action: A Marie-Thérèse Presentation*, where 22 participants engaged with Marianist history through an evening reenactment by Sr. Grace Walle, FMI.
- Led conversations on women and the diaconate by creating an online affirmation statement, signed by 54 Marianists, to witness to the Church the gifts of women for this ministry.

Antiracism Ad Hoc Committee:

- Formed an Antiracism Accountability Group of BIPOC Marianist leaders to guide and inform MSJC's ongoing antiracism work.
- Launched and completed a comprehensive *Race Equity Assessment* of MSJC with Just Roots Consulting, engaging 300 MSJC and Marianist Family stakeholders through surveys and focus groups.



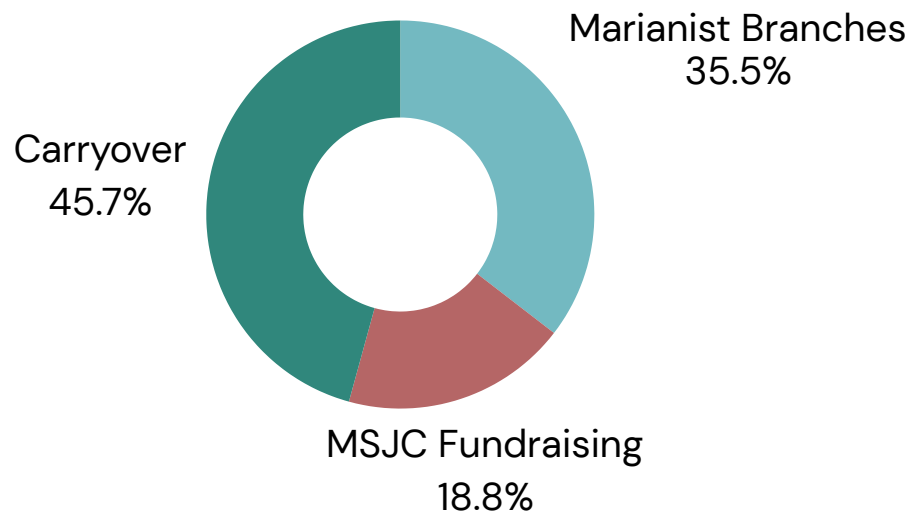
Financial Updates

MSJC continues to receive generous financial support from all three branches of the Marianist Family. We also surpassed our Fiscal Year 2025 (FY25: July 1, 2024 – June 30, 2025) fundraising goal through our end-of-year annual appeal and an MSJC Giving Day in the spring. Because of our fundraising campaigns, we continue to have a positive budget variance which helps cover our expenses for the upcoming fiscal year(s). **Thank you to each and every one of our donors—without you this work would not be possible!**

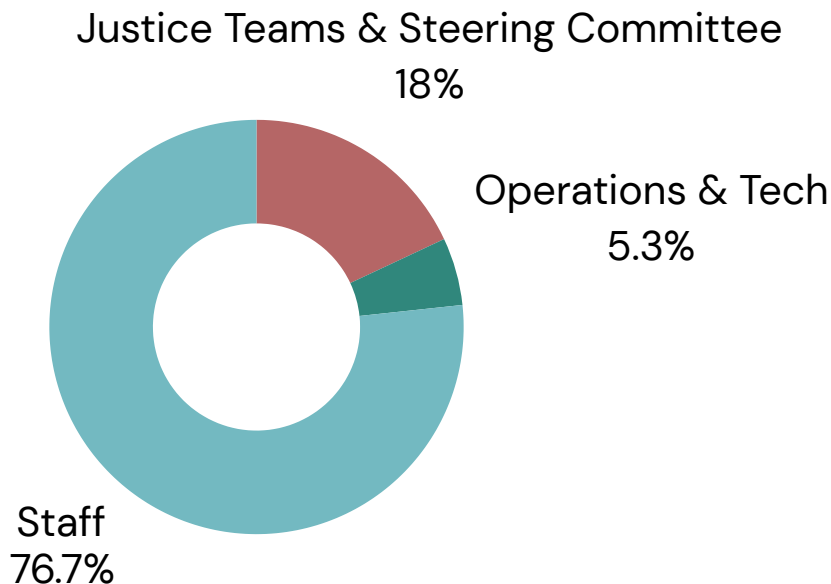
FY25 BUDGET ACTIVITY

TOTAL REVENUE	\$ 219,448.81
TOTAL EXPENSES	\$ 150,995.70
POSITIVE VARIANCE	+ \$ 68,453.11

MSJC REVENUE



MSJC EXPENSES





What's Ahead

For the year ahead, we are excited to embark on several key initiatives that will strengthen MSJC's mission and expand our impact:

Visioning and New Strategic Plan

- This process will bring together staff, volunteers, MSJC's Steering Committee, and other Marianist Family members to set clear goals for how MSJC can make a lasting impact in the Marianist Family, the wider Church, and society. Our new plan will help us prioritize where we are called to lead, what emerging justice needs we should address, and how we can best live out our Marianist charism in the years ahead.

Antiracist Equity Plan

- With the completion of MSJC's Race Equity Assessment, we now have a full set of findings and recommendations to guide next steps. In the year ahead, we will develop a comprehensive antiracism and equity plan for MSJC, rooted in our commitment to justice and faith. We also hope this work can serve as a model and resource for the broader Marianist Family.

Expanded Formation for Volunteers and the Marianist Family

- Formation remains at the heart of MSJC's mission. Responding to the expressed desire of our volunteers, we are developing new formation resources and opportunities which we hope to make widely available.

Justice Team Programming

- Each of MSJC's Justice Teams will continue to facilitate programs, write statements, and develop initiatives that respond to pressing justice concerns and emerging needs. Our teams will create resources, host events, and foster dialogue that help the Marianist Family live more fully into its call to be a community of justice and peace.



THANK YOU!

As MSJC reflects on the past year and all that we have accomplished, we are filled with immense gratitude. **Our work would not be possible without the unwavering support and generosity of our volunteers, donors, and partners!**

From all of us here at MSJC, *thank you* for being a vital part of our mission.

Submitted October 2025 by MSJC's Steering Committee:

Chair & Staff

Marge Cavanaugh (Arlington, VA) – Chair of MSJC's Steering Committee

Sarah Gray (Cincinnati, OH) – Executive Director

Erin Anderson-White Face (Milwaukee, WI) – Director of Mission

MSJC Justice Teams:

Andrew Villarreal (San Antonio, TX) – Chair, Adele Social Justice Project

Miranda Melone (Chicago, IL) – Representative, Antiracism Ad Hoc Committee

Mary Beaudoin (Silver Spring, MD) – Chair, Death Penalty Abolition and Restorative Justice

Tiffany Hunsinger (Dayton, OH) – Co-Chair, Immigrant Justice

Tara Poling (Dayton, OH) – Representative, Integral Ecology

Brian Halderman (San Antonio, TX) – Co-Chair, LGBTQ+ Initiative

Maureen O'Rourke (Dayton, OH) – Co-Chair, Racial Justice

Linda Flores-Tober (Hazlet, NJ) – Chair, Women & Justice

Marianist Family Representatives

Paul Combest (San Antonio, TX) – MLC-NA Representative

Sr. Leanne Jablonski (Dayton, OH) – MEEC and FMI Representative

Fr. Tim Kenney (St. Louis, MO) – SM Representative

Bro. Steve O'Neil (Cupertino, CA) – SM Representative