



DIRECTIONS:

Please use the rating scale to the right to complete the boxes on each page. Choose the rating that is closest for you. Be honest and go with the first answer that comes to you!

RATING SCALE:

1 = Strongly Disagree

2 = Disagree

3 = Neutral 4 = Agree 5 = Strongly Agree

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GROUP 1	1 2 3	GROUP 2
I love the idea of transforming something		l often feel inspired and have <u>an</u> active imagination
I believe rules are meant to be broken I believe in fairness and equality		Creating a feeling of family or community is important to me
My product/service offers lots of choices and variety		I believe people need to lighten up
I often feel isolated from other people		l believe form and function go hand-in-hand
People's rights are important to me		I value giving to others
Spirituality is a vital connection for me in my work and life		My product/service helps people feel playful
I would rather do something my own way than be popular		I enjoy the creative process
My friends are a very important part of my life		I find it hard to say no to clients I like to help people have a good time
I love to reframe a situation or offer a new perspective		I do not like to compromise on my standards
My product/service stands for something radical or different instead of blending in		Kindness, caring and compassion are key values for me
I value creating connection and community		I laugh at the idea of following the rules
I believe in serendipity	. 🗆	My product/service helps clients express themselves in a creative way
My product/service makes people feel rebellious		My product/service provides comfort or security for my clients
I would much rather work together than alone		I value creativity and innovation
TOTAL COLUMN 1		TOTAL COLUMN 4
TOTAL COLUMN 2		TOTAL COLUMN 5
TOTAL COLUMN 3		TOTAL COLUMN 6

5

6

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GROUP 3	7 8		9		GROUP 4	10	11	12
I like appealing to people's finer tastes					I value being in control			
I believe in happy endings					I value self discovery	[
I like feeling victorious					It's important to seek the truth	-		
Creating intimate client, employee or vendor relationships is important to me					Systems and structure are important for getting things done			
My product/service is healthy or good for you					My product/service helps people find their way or learn more about themselves	[
I value hard work and perseverance		Ļ			I believe that knowledge and wisdom are important			
I see my clients as people to be loved or feel close to					My product/service helps clients feel powerful or in charge			T
I like things to be simple, cheerful or upbeat	$- \square$		_	1	Individuality, choice and uniqueness	T,	L	
Overcoming challenges is motivating to me		Ļ			are key values for me	[
l value working with people on a heart-to-heart level					I like to make people think		-	
My product/service creates a feeling of safety and predictability	Th				My product/service is seen as a step above the competition			
I believe in standing up for the underdog		٢			I love exploring new possibilities		_	
I enjoy helping people feel special and appreciated	5				My product/service helps people investigate different viewpoints			
Freshness, cleanliness and wholesomeness are important to me	Th				l value doing the right thing even if it's not popular			
Anything can be accomplished with discipline and focus					I tend to be a loner and prefer not to be part of a group for any length of time	[
				,	I respect objectivity	-	-	
TOTAL COLUMN 7					TOTAL COLUMN 10			
TOTAL COLUMN 8					TOTAL COLUMN 11			
TOTAL COLUMN 9					TOTAL COLUMN 12			

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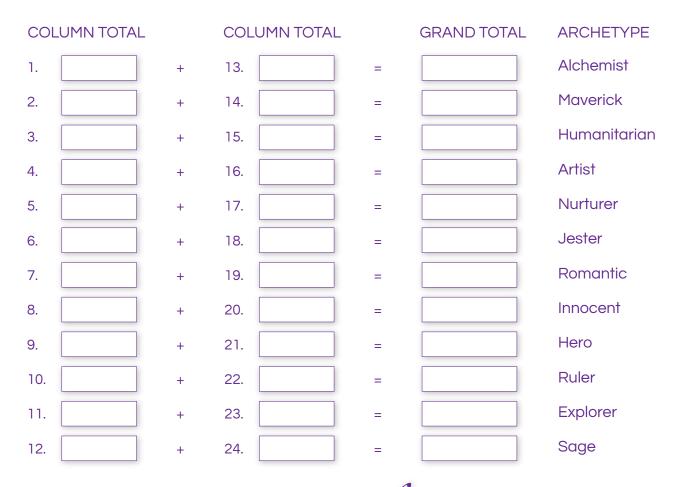
GROUP 5	13	14		15	5	GROUP 6 16 17 18	3
I know that each of us has the power to transform our lives						I often "see" how something can be made better or more beautiful	
If I don't like something I'll stand up against it						Taking care of other people's needs is important to me	
I like people to know I can be counted on	÷	+	L			I believe innovation happens at unexpected moments	
I love to see people come together and make something happen						I like things that are custom, one-of-a-kind or innovative	
I value honesty above the law	-	\square				It's important to me that people feel safe	
I believe rules are best if they apply to everyone						and protected I enjoy helping clients see situations	
I believe dreams can (and do) come true						in a new way	1
I'd rather stand up for what I believe in than compromise		\square				I rely more on inspiration and ideas than facts and figures	
My product/service is good for everybody		Ī				Being in the limelight is not as important to me as being of service	L
Communicating thoughts and ideas is really important to me						I like surprising people	
I know I'm different from most people						Innovating new solutions is exciting for me	
I expect people to do (and be) their best		_	L			for my clients or the people I work with	Ļ
I prefer to see what happens rather than	\square					I value living for the moment	٢
get too structured My product/service helps people look or						My product/service makes the world more beautiful	
act differently than others			Г		5	Clients know they can always depend on me (or my product/service) to be there for them	
I like to help other people	T	T				I am at times seen as provocative or off-color	
TOTAL COLUMN 13						TOTAL COLUMN 16	
TOTAL COLUMN 14						TOTAL COLUMN 17	
TOTAL COLUMN 15						TOTAL COLUMN 18	

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GROUP 7	19 20) 21	1	GROUP 8	22	23	24
Creating an elegant ambiance is important to me				It's important to be organized and efficient			
I take a playful approach to my		_		I often feel bored or restless		_	
product/service				People use my product/service as a resource or source of information			\square
Facing obstacles is not a reason to quit						T	
Beauty and style are very important to me	Ψ_	_		I often feel responsible for the well-being of others			
I am hopeful and optimistic				My product/service is innovative or helps		-	
It's important to champion what's right				people do something in a new way		۲	
My product/service helps people feel				I enjoy a healthy or spirited debate	—	-	
indulged or special				I deliver assurance and confidence	. Ц	L	
I value friendliness and positive work habits				I have a strongly independent nature		-	
My product/service helps people go beyond their ordinary abilities		r		I value understanding the way things work			
I believe in living the good life				I value leadership and respect			
I appreciate knowing what is expected of me	10			I don't like boundaries or limits	[
My product/service creates a feeling of competition and winning				I believe most problems can be solved with the right information			
Loyalty and commitment are key values for me				I'm comfortable establishing rules and order so that things run smoothly			
				Others see me as leading the way		-	
I like being taught what to do					-	Τ	
I don't believe in compromise				I seek out multiple points of view		Т	
TOTAL COLUMN 19				TOTAL COLUMN 22			
TOTAL COLUMN 20				TOTAL COLUMN 23			
TOTAL COLUMN 21				TOTAL COLUMN 24			

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PLEASE TOTAL YOUR SCORES FOR EACH COLUMN AND ENTER THEM IN THE MATCHING SPACES BELOW:



Congratulations!

YOUR SIGNATURE ARCHETYPE:

YOUR INFLUENCING ARCHETYPE: