

SHADOWLIGHT FACILITATION MASTERYTM

TARGET AUDIENCE:

- Facilitation Partners
- Distribution Partners
- Facilitators
- Leaders
- Human Resource, Change, and Organizational Effectiveness Professionals

COURSE TIME:

8 hours + 4 hours sustainment

DELIVERY OPTIONS:

Instructor-Led and Blended

DELIVERY METHOD:

In-person and/or virtual

PREREQUISITE:

• CREATE CLEAR Change™ Level 1 Coaching Program

OTHER DETAILS:

Submit demonstration of content delivery for evaluation

ShadowLight's Facilitation Mastery™ course equips facilitators to confidently deliver a suite of programs including:

- CREATE CLEAR Change™ Level 1 Coaching Program
- CLEAR Presence™
- Whole Person intelligence™
- CREATE CLEAR Change™ Leadership Conversations
- CREATE Leadership Coaching™
- Partnering for Performance™

Participants will engage with ShadowLight's CREATE CLEAR Change™ methodology, working with the content in practical ways alongside experienced ShadowLight™ practitioners.

This provides the time and space to deepen understanding of each model while appreciating the interconnected nature of the methodology, and enables participants to translate the intended purpose of each model in impactful ways.

BY THE END OF THIS PROGRAM, PARTICIPANTS WILL BE ABLE TO:

- Comfortably navigate the connection between each model in the CREATE CLEAR Change™ methodology.
- Understand how the models work together to achieve their intended impact.
- Gain confidence in sharing stories and presenting the models in a generative, invitational way.
- Learn the contributing elements that make the methodology uniquely distinct from other approaches.



CREATE™ is a model and conversational framework that allows an individual to navigate the distance between where they are now and where they want to be in the future.



CLEAR is a presencing practice to remain grounded and centered in conversation. Through this holistic approach, individuals build trusting relationships with self and others.



CLEAR the AIIR™ is an interactive model that sets the foundation for performance. Individuals are supported to define what success looks like and are empowered for sustainable growth and long-term development.



CLEAR as MUD™ is a framework to assess the degree of motivation, understanding, and decision making rights required to achieve desired results



CLEAR is KIND™ describes the conversational principles that create the conditions for open, safe, and engaging dialogue.