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October 22, 2019

VIA E-MAIL AND U.S. MAIL

Kelly Williams Senior Pastor Vanguard Church 3950 N. Academy Blvd. Colorado Springs, CO 80907

Re: Hope and Home

Dear Pastor Williams:

The undersigned represents Hope and Home. Hope and Home's Board of Directors asked me to respond to you and provide a cautionary warning to you and Ms. Goad about your disparaging and defamatory allegations about Hope and Home and its leadership.

Please understand, no one at Hope and Home wishes to either curb or interfere with your religious tenets. Rather, Hope and Home wishes only to emphasize that you have engaged in a misplaced attack upon the character of its Board, the organization, and its professionals that will not be countenanced. The fact that you may disagree with applicable state law and Hope and Home's obligations under law to serve all couples does not allow you to wage a campaign of disrepute on the organization and its devoted professionals.

There is no basis for your supposition about the leadership of Hope and Home. The Board received a complaint of alleged "harassment", which was probably ill-motivated, as described above. The Board did the responsible thing under applicable law. It commissioned an independent investigation; analyzed the results of the investigation; took appropriate corrective measures and is satisfied that the allegations were not substantiated.

As we have seen so many times in recent events, the tendency to presume guilt until proven innocent has so irreparably harmed the innocent, their families and the institutions with whom they do business. Those individuals and organizations find themselves having to defend themselves against false accusations from reckless spokespersons who have a particular agenda that they will Kelly Williams October 22, 2019 Page 2

drive to the brink. Again, we emphasize that such recklessness will not be countenanced by Hope and Home.

If you wish to have further discussions, we are prepared to do so, recognizing the investigation of these allegations are highly confidential. But, please heed the admonitions about the consequences associated with the path of disparagement and defamation upon which you have ventured.

If you have any questions or concerns, please contact me, rather than members of the Board of Directors of Hope and Home. Thank you for your attention to this matter.

Sincerely,

Raymond M. Deeny

RMD/mn cc: Ellen Goad