

**NEW
HEART
CHURCH**

**GROWTH
TRACK**

*“OUR FATHER IN HEAVEN, HALLOWED BE YOUR NAME, YOUR KINGDOM COME,
YOUR WILL BE DONE, ON EARTH AS IT IS IN HEAVEN.”*

 **NEW HEART CHURCH**

TABLE OF CONTENTS

+ STEP ONE : BECOME AN OWNER

+ STEP ONE LAB : DISCOVER YOUR DESIGN

+ STEP TWO : MAKE A DIFFERENCE

GROWTH TRACK

The New Heart Church Growth Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of three steps to equip you to become an owner at New Heart Church, discover your unique design and live on mission in our community and in the world.

+ BECOME AN OWNER

Whether you are new to following Jesus or have followed Him for a long time, we want to create an opportunity for you to keep pursuing God's call on your life, hear the vision and values of our church and learn what it means to be an owner vs. observer at New Heart Church.

+ DISCOVER YOUR DESIGN

The at-home tests will help you discover your personality and gifts and see how these resources can help you fulfill the plan God has for your life.

+ MAKE A DIFFERENCE

Learn what it means to be a Culture Carrying Leader at New Heart Church and understand how your personality and spiritual gifts perfectly position you to live on mission in your world, and move His mission forward as you join a Serve Team.

STEP ONE

BECOME

AN

OWNER



OUR PRAYER FOR YOU

“

“I have not stopped thanking God for you. I pray for you constantly, asking God, the glorious Father of our Lord Jesus Christ, to give you spiritual wisdom and insight so that you might grow in your knowledge of God. I pray that your hearts will be flooded with light so that you can understand the confident hope He has given to those he called - His holy people who are His rich and glorious inheritance.”

EPHESIANS 1:16-18

|

Here at New Heart Church, you are loved, valued, and believed in! We believe you were born for such a time as this, so it is our prayer you become all God has destined for you to be. It is our honor and privilege to come alongside you to strengthen and encourage you as you take this first step to living on mission, and making every story matter.

FOLLOWING JESUS

1. _____ God has not been first place in your life, and ask Him to forgive your sins.

“ If we confess our sins, he is faithful and just and will forgive our sins and purify us from all unrighteousness.”

1 John 1:9 NIV

“If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved.”

Romans 10: 9-10 NLT

2. _____ Jesus died to pay for your sins and rose from the dead and is alive today.

“Salvation is found in no one else, for there is no other name under heaven given to mankind by which we must be saved.”

Acts 4:12 NIV

“ We believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him.”

1 Thessalonians 4:14 NIV

3. _____ God's free gift of salvation. Don't try to earn it.

"For it is by grace you have been saved, through faith - and this is not from yourselves, it is the gift of God - not by works, so that no one can boast."

Ephesians 2:8-9 NIV

"Yet to all who did receive him, to those who believed in his name, he gave the right to become children of God - children born not of natural descent, nor of human decision or a husband's will, but born of God."

John 1:12-13 NIV

4. _____ Jesus Christ to come into your life and be the Lord of your life.

"Here I am! I stand at the door and knock. If anyone hears my voice and opens the door, I will come in..."

Revelation 3:20 NIV

SALVATION PRAYER

"Everyone who calls on the name of the Lord will be saved."

Romans 10:13 NIV

Dear Jesus, I ask You to forgive me of all my sins. I admit I've made mistakes, and today I give You my heart, I give You my life. Give me the power to live for You. In Jesus name, Amen.



WATER BAPTISM

We practice baptism by immersion in water, which is the way Jesus was baptized and the way the Bible describes.

“At the time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove.”

Mark 1: 9:10 NIV

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

Matthew 28:19 NIV

“Whoever acknowledges me before others, I will also acknowledge before my Father in Heaven. But whoever disowns me before others, I will disown before my Father in Heaven.”

Matthew 10:32-33 NIV

BAPTISM MEANS YOU'RE DECIDING TO:

1. Follow the _____ set by Christ.
2. Demonstrate your _____.
3. Declare your commitment _____.

+ Baptism is an outward expression of an inward transformation.



OUR STORY

In the Fall of 2010, Jessica and Ben packed up their home and moved to Tulsa, Oklahoma from Austin, Texas with a vision in their hearts to see salvation, transformation, and revival in the city of Tulsa. From the very beginning they have been passionate about the ONE, believing that everyone has a story that matters.

We have seen the hand of God move on our plans and transform our lives before our very eyes as we have trusted him. We want to see the love of Jesus reach every corner of our city and we believe that the command of Jesus to go into all the world starts right here, right now. We have poured resources into outreaches both locally and globally believing that God will continue to do more than we could ask or imagine. This church is full of passion, authentically positive, full of love, and sees the potential in every person to be a leader.

We want to make the name of Jesus famous in Tulsa and around the world. This is just the beginning.



WHAT WE RUN ON

+ WE LISTEN THEN LEAD

God has called each of us to be leaders. We choose a stance of teachability, we take notes and view every situation as an opportunity to learn and be better than we were yesterday. Once we've listened, we have a responsibility to lead.

[James 1:5; Ephesians 5:16-17](#)

+ GENEROSITY IS OUR PRIVILEGE

It's an honor to give. We go first in our giving. We're generous with our time, talent, and treasure. God gave to us first and our response is to lead with generosity every time. [2 Corinthians 9:6-8; Proverbs 21:26](#)

+ WE ARE FOR EVERYONE

We love everyone! All backgrounds, educations, incomes, single, married, young, old, churchd, unchurched. Every single person is seen, significant, and their story matters. [1 Timothy 2:3-4; Galatians 3:26-28](#)

+ WE SEE THE ANSWER IN EVERY PROBLEM

We see opportunities where others see problems. We are solution-focused, and want to leave things better than how we find it. No matter the problem, We Got This. [Mark 12:13-17; Matthew 14:13-21; Luke 5:17-26](#)

+ WE GIVE HONOR

In our church honor goes, up, down, and all around. We choose to honor everyone with the words that we speak, and the choices that we make.

[Romans 12:10](#)

+ WE PROTECT UNITY

We pursue His presence over everything, and His presence is found where His people are unified. There's no room for division in this church.

[1 Corinthians 1:10; John 17:23; Ephesians 4:3](#)

+ WE WILL BE KNOWN FOR WHAT WE'RE FOR

Jesus always reminded people of who they were meant to be, not the mistakes they made. We want to remind people of what Jesus is for, not for what He is against. [John 8:1-11; Colossians 3:14](#)

+ WE ARE OWNERS

We own every part. This isn't about title or position, this is about our hearts being invested. We serve because this is an honor. Whatever it takes to move the mission forward, we are good for it.

[Deuteronomy 3:18; Matthew 23:11; 1 Peter 4:10](#)

+ WE VALUE EXCELLENCE

We are committed to giving our best. Excellence is the goal, not perfection. We don't do things halfway. We're on time, prepared, and engaged. God is worth our very best. [Colossians 3:23](#)

+ SERVING IS OUR CALLING

We are first to serve in every environment. The spirit of our servant leaders extends past a Sunday. When we step into a room, we notice everyone and do not need others to notice us.

[Mark 10:45; Galatians 6:10](#)

+ WE BELIEVE THE BEST

We see every person and situation with eyes of hope. If it's not good yet, we know that God's not done. [1 Corinthians 13:7](#)

+ WE ARE PLANTED IN CHURCH

Longevity is the currency of growth and health. We strive to be a church that is full of trust and commitment. These are the markers of people who are planted in church. [Psalm 92:1](#)

1. JESUS FIRST

2. PLANTED IN CHURCH

3. MAKE EVERY STORY MATTER

OUR VISION

Our focus is on the strength and power of Jesus Christ, not our own abilities, gifts, or talents. We are utterly and completely dependent on Him.

1. We _____ on God's presence.

He must become greater; I must become less.

John 3:30.

Culture Carrying Leader means Christ-like disciple at New Heart Church. This is an integral part of you becoming who God has called you to be.

2. We _____ up Culture Carrying Leaders.

Therefore go and make disciples of all nations, baptizing them in the name of the Father, and the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.

Matthew 28:19-20

We put God first in all of our resources. The resource of our time, gifts, and tithes. We do not have a left-over mindset, we have a Jesus-first mindset.

3. We give our _____ to push the vision forward.

For where your treasure is, there your heart will be also.

Matthew 5:21

We do life together. Every single person is a ONE to Jesus and we want to have a church reflective of His heart. Personal, face-to-face meetings are so important at New Heart Church. This is why we are passionate about Connect Groups.

4. We _____ the ONE.

What do you think? If a man owns a hundred sheep, and one of them wanders away, will he not leave the ninety-nine on the hill and go for the one that wandered off? And if he finds it, truly I tell you, he is happier about the one sheep than about the ninety-nine that did not wander off.

Matthew 18:12-13

GENEROSITY

God's very nature is to give and the more we become like Jesus the more generous we become. God's heart is for every Christ follower to live a life of generosity. As we reflect on God's heart by growing in our generosity, we are sowing seeds into the Kingdom of Heaven.

+ WHY WE TITHE

The tithe or "first fruits" of our labor/income belongs to God. We find this principle throughout God's Word. Tithing is giving God the first 10% of your income.

1. Tithing is _____ than money. It's about _____.

"Honor the Lord with your wealth, with first fruits of all your crops; then your barns will be filled to overflow and your vats will brim over with new wine."

Proverbs 3: 9-10

"But seek first His Kingdom and his righteousness, and all these things will be given to you as well."

Matthew 6:33

When we tithe, we are communicating to God He is first in our life, and our trust is no longer in ourselves, but rather, we trust Him to provide for all our needs.

2. Tithing is a _____ test.

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this, says the Lord Almighty, and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be enough room to store it."

Malachi 3:10

When we give God 10% of our income, He opens up the windows of Heaven and pours out blessing after blessing. But we do not give to get. We give because He first gave to us.

3. Tithing is not a _____ but a _____.

““For where your treasure is, there your heart will be also.”

Matthew 6:21

“It is more blessed to give than to receive.”

Acts 20:35

The first 10% of our income is the tithe. Any amount given above the tithe is an offering to God. The tithe is given to your church home. Offerings, however, can be given to any ministry or organization your heart is drawn to. There are many who choose to give an offering to a missionary, a homeless person, to sponsor a child in need or any number of other causes. The first step for each of us is to consistently tithe. The next step in our generosity journey is God-directed offerings.

4. Tithing takes _____ consideration and _____ action.

“Now about the collection for the Lord’s people: Do what I told the Galatians churches to do. On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made. Then, when I arrive, I will give letters of introduction to the men you approve and send them with your gift to Jerusalem. If it seems advisable for me to go also, they will accompany me.”

1 Corinthians 16: 1-4



WAYS TO GIVE



PUSHPAY



ENVELOPE



ONLINE



NEW HEART APP

NEXT STEPS

GIVE

YOUR HEART TO JESUS

GET

BAPTIZED

PRAY

AND RESPOND TO

GOD'S GENEROSITY

THROUGH YOUR TITHES

STEP ONE

LAB

**DISCOVER
YOUR
DESIGN**



OUR HOPE FOR YOU

“

I praise you because I am
fearfully and wonderfully
made; your works are
wonderful, I know that full
well.

PSALMS 139:14

*God created you for a specific purpose. These assessments will help you discover how your
design helps you become all God has called you to be.*

PERSONALITY TEST INFO

STEP 1

Answer each question under sections 1– 4 by circling the number best describing you. Allow yourself two to three minutes to complete this step before moving on to other steps.

STEP 2

Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

STEP 3

Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.



SECTION 1 = "D" PERSONALITY

SECTION 2 = "I" PERSONALITY

SECTION 3 = "S" PERSONALITY

SECTION 4 = "C" PERSONALITY

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

STEP 4

Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, ETC.).

SECTION 1

TOTAL _____

I am assertive, demanding, and decisive.

I enjoy doing multiple tasks at once.

I thrive in a challenge-based environment.

I think about tasks more than others or myself.

I am motivated by accomplishment and authority.

SECTION 2

TOTAL _____

I enjoy influencing and inspiring other people.

I am optimistic about others.

I tend to be the life of the party.

I think about motivating people.

I am motivated by recognition and approval.

SECTION 3

TOTAL _____

I thrive in consistent environments.

I prefer specifics over generalizations.

I enjoy small groups of people.

I prefer being a member of a team.

I am motivated by stability and support.

SECTION 4

TOTAL _____

I typically do not take big risks.

I love tasks, order, and details.

I am right most of the time.

I comply with clearly defined rules.

I am motivated by quality and correctness.

NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

YOUR PERSONALITY

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

★“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- + Listen attentively to others.**
- + Support other team members.**
- + Invest in personal relationships.**
- + Balance controlling and domineering tendencies.**
- + Value the opinions, feelings, and desires of others.**

★“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- + Be aware of tasks needing to be accomplished.**
- + Balance your emotions, words, and actions.**
- + Remember to consider details and facts.**
- + Slow down your pace for others when necessary.**
- + Listen attentively to others instead of only talking.**
- + Choose thoughtful decision-making over impulsive decision-making.**

★“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- + Take initiative.**
- + Practice flexibility.**
- + Approach confrontation constructively.**
- + Be direct in your interactions when necessary.**
- + Realize change can be healthy, and be willing to adapt.**
- + Consider the overall goals of your family or group, not just specific processes or procedures.**

★“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- + Be decisive when necessary.**
- + Cultivate personal relationships.**
- + Be open to others' ideas and methods.**
- + Balance your focus between facts and people.**
- + Focus on doing the right things, not just doing things right.**
- + Help others accomplish their goals.**

★D

We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

★D/I

We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6 & 9),

Sarah (Genesis 16, 1 Peter 3)

★ D/S

We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness which makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination which comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5, James 5:11),

Martha (Luke 10:38-42)

★ D/C

We are challengers who can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4),

Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

★ I

We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

★ I/D

We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges with variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3),

Rebekah (Genesis 24)

★ I/S

We are influential counselors who love people, and it's no surprise people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3),

Nicodemus (John 3, 7, 19)

★ I/C

We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8),

Shunammite Woman (2 Kings 4:8-37)

★ S

We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

★ S/D

We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones which allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

★ S/I

We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15),

Elisha (1 Kings 19, 2 Kings 2-13)

★ S/C

We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27),

Eliezer (Genesis 24)

★C

We are compliant and analytical. Careful and logical lines of thinking drive us forward and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team providing solid grounding. We value being correct.

★C/I

We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

★C/S

We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. A precisionist to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

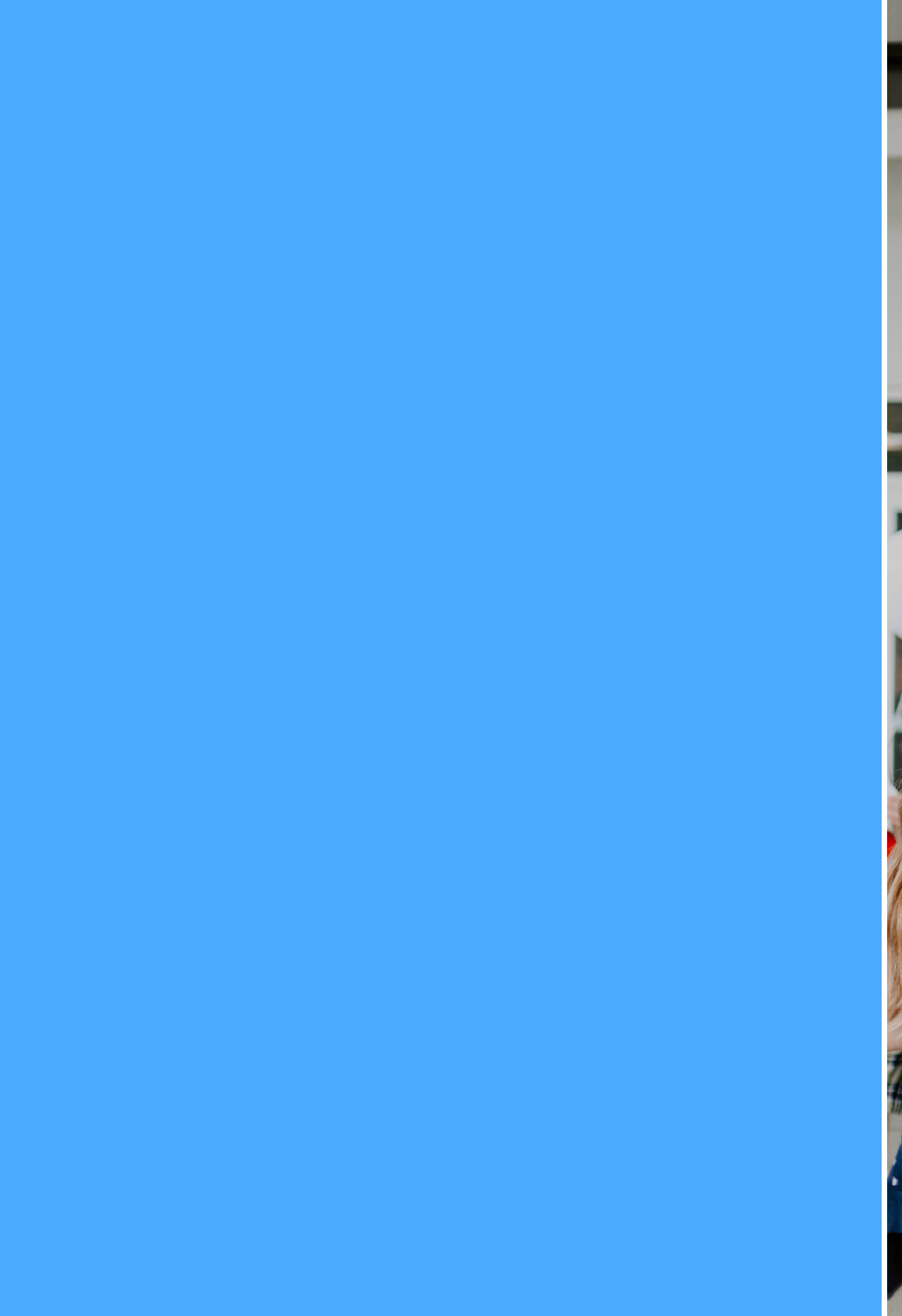
Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

★C/D

We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 8, 35:30-36, 37:1-9), Jochebed (Exodus 1:22-2:4),

Jethro (Exodus 2 & 18)





SPIRITUAL GIFTS TEST

STEP 1

Respond to the spiritual gifts statements on pages by writing the number indicating how each statement describes you in the blanks :

1 – ALMOST NEVER

2 – SOMETIMES

3 – ALMOST ALWAYS

Allow yourself six minutes to answer all questions before moving on to the other steps.

STEP 2

Add each line left to right and place the totaled number in the total column.

STEP 3

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

STEP 4

Read about your gifts.

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”

John 14:12

(1) ALMOST NEVER

(2) SOMETIMES

(3) ALMOST ALWAYS

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is a very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.

(1) ALMOST NEVER**(2) SOMETIMES****(3) ALMOST ALWAYS**

25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study scripture, I receive unique insights from God.

(1) ALMOST NEVER**(2) SOMETIMES****(3) ALMOST ALWAYS**

49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries who start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust God has my back in every situation.
56. I want to make more money so I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing biblical details and helping others understand them too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

(1) ALMOST NEVER

(2) SOMETIMES

(3) ALMOST ALWAYS

TOTAL

- | | | | |
|-----------|-----------|-----------|----------|
| 1. _____ | 25. _____ | 49. _____ | A. _____ |
| 2. _____ | 26. _____ | 50. _____ | B. _____ |
| 3. _____ | 27. _____ | 51. _____ | C. _____ |
| 4. _____ | 28. _____ | 52. _____ | D. _____ |
| 5. _____ | 29. _____ | 53. _____ | E. _____ |
| 6. _____ | 30. _____ | 54. _____ | F. _____ |
| 7. _____ | 31. _____ | 55. _____ | G. _____ |
| 8. _____ | 32. _____ | 56. _____ | H. _____ |
| 9. _____ | 33. _____ | 57. _____ | I. _____ |
| 10. _____ | 34. _____ | 58. _____ | J. _____ |
| 11. _____ | 35. _____ | 59. _____ | K. _____ |
| 12. _____ | 36. _____ | 60. _____ | L. _____ |
| 13. _____ | 37. _____ | 61. _____ | M. _____ |
| 14. _____ | 38. _____ | 62. _____ | N. _____ |
| 15. _____ | 39. _____ | 63. _____ | O. _____ |
| 16. _____ | 40. _____ | 64. _____ | P. _____ |
| 17. _____ | 41. _____ | 65. _____ | Q. _____ |
| 18. _____ | 42. _____ | 66. _____ | R. _____ |
| 19. _____ | 43. _____ | 67. _____ | S. _____ |
| 20. _____ | 44. _____ | 68. _____ | T. _____ |
| 21. _____ | 45. _____ | 69. _____ | U. _____ |
| 22. _____ | 46. _____ | 70. _____ | V. _____ |
| 23. _____ | 47. _____ | 71. _____ | W. _____ |
| 24. _____ | 48. _____ | 72. _____ | X. _____ |

THE RESULTS

Now you have identified your primary spiritual gifts! We want to help you use those gifts to live out God's purpose for your life.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35;

1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23;

Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8;

Ephesians 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:9-10, 28;
Acts 3:1-10, 9:32-35, 28:7-10; Mark 12:41-44; Romans 12:8;
2 Corinthians 8:1-7, 9:2-7

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in the culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42;
2 Chronicles 5:12-13, 34:12; Psalm 150

S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. [John 10:1-18](#); [Ephesians 4:11-14](#); [1 Timothy 3:1-7](#); [1 Peter 5:1-3](#)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

[Acts 2:37-40](#), [7:51-53](#), [26:24-29](#); [1 Corinthians 14:1-4](#);

[1 Thessalonians 1:5](#)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. [Acts 6:1-7](#);

[Romans 12:7](#); [Galatians 6:10](#); [1 Timothy 1:16-18](#); [Titus 3:14](#)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the scriptures primarily to bring understanding and growth to other Christians.

[Acts 18:24-28](#), [20:20-21](#); [1 Corinthians 12:28](#); [Ephesians 4:11-14](#)

W. TONGUES (AND INTERPRETATION)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. [Acts 2:1-13](#); [1](#)

[Corinthians 12:10](#), [14:1-14](#)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. [Acts 6:3,10](#); [1 Corinthians 2:6-13](#), [12:8](#)

THE BREAKDOWN

Narrow your passions down by asking yourself the following questions :

1. THE PEOPLE QUESTION

Who am I most interested in?

2. THE ACTION QUESTION

What do I like to do the most?

3. THE STRENGTH QUESTION

In what area am I naturally strong?

4. THE SERVING QUESTION

How can I help someone solely for their benefit?

5. THE INTEREST QUESTION

What God honoring things interest me the most?

6. THE OPPORTUNITY QUESTION

What opportunities do I have before me?

NEXT STEPS

COMPLETE

STEP TWO

CONNECT

WITH A

SERVE TEAM

JOIN

A CONNECT

GROUP

the 1990s, the number of people in the world who are under 15 years of age is expected to increase by 1.5 billion, from 1.1 billion in 1990 to 2.6 billion in 2015.

As the world's population grows, the demand for food and other resources will increase. This will put pressure on the environment and on the world's food supply.

One way to meet this demand is to increase the amount of food that is produced. This can be done by using more land for agriculture, by using more fertilizers and pesticides, and by using more water.

Another way to meet this demand is to reduce the amount of food that is wasted. This can be done by using less food, by using food more efficiently, and by reducing food losses.

There are many ways to meet the world's growing demand for food and other resources. It is important that we find ways to do this that do not harm the environment and that do not harm the people of the world.

One way to do this is to use more sustainable agricultural practices. This means using practices that do not harm the environment and that do not harm the people of the world.

Another way to do this is to use more sustainable consumption practices. This means using products and services that do not harm the environment and that do not harm the people of the world.

There are many other ways to do this. It is important that we find ways to do this that do not harm the environment and that do not harm the people of the world.

One way to do this is to use more sustainable agricultural practices. This means using practices that do not harm the environment and that do not harm the people of the world.

Another way to do this is to use more sustainable consumption practices. This means using products and services that do not harm the environment and that do not harm the people of the world.

There are many other ways to do this. It is important that we find ways to do this that do not harm the environment and that do not harm the people of the world.

One way to do this is to use more sustainable agricultural practices. This means using practices that do not harm the environment and that do not harm the people of the world.

Another way to do this is to use more sustainable consumption practices. This means using products and services that do not harm the environment and that do not harm the people of the world.

There are many other ways to do this. It is important that we find ways to do this that do not harm the environment and that do not harm the people of the world.

One way to do this is to use more sustainable agricultural practices. This means using practices that do not harm the environment and that do not harm the people of the world.

Another way to do this is to use more sustainable consumption practices. This means using products and services that do not harm the environment and that do not harm the people of the world.

There are many other ways to do this. It is important that we find ways to do this that do not harm the environment and that do not harm the people of the world.

STEP TWO

LIVE

ON

MISSION

CULTURE CARRYING LEADER

A Culture Carrying Leader is a modern day Christ-like disciple and the driving force that pushes us to be all that God has called us to be.

There are four steps to becoming a Culture Carrying Leader at New Heart Church:



COMPLETE GROWTH TRACK

This is the first step to become a Culture Carrying Leader!



INVOLVED FOR 6 MONTHS

This means you are utilizing your gifts on the Serve Team, connected in groups, and giving your tithes.



HAVE FRIENDS AT CHURCH

Do life with people that are running after the same vision and mission of bringing Heaven to Earth.



BRING SOMEONE ELSE ON THE JOURNEY

As a Culture Carrying Leader, you are bringing people along on the journey.

This looks like inviting people to church and getting them to go through Growth Track.



It doesn't stop with becoming a Culture Carrying Leader. That is the "shallow end of the pool." We want to be Culture carrying Leaders who are making every story matter. Once you are ready to go deeper, we have designed phase two, Growth Plan, which continues developing you



The WIN for New Heart Church is to be a church filled with Culture Carrying Leaders who make every story matter.

COMMUNITY

"You know that I have not hesitated to preach anything that would be helpful to you but have taught you in public and from house to house."

Acts 20:20

We were not made to do life alone. God created us for community, and Connect Groups provide a place for you to connect with others, share life, and grow in faith together.

1. A place to _____ with others.

"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."

1 Corinthians 9:22 TLB

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives.

2. A place to _____ each other.

"We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters."

1 John 3:16 NLT

We believe every person is created with God-given potential to make a difference in the world. Connect Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

3. A place to _____ together.

“As iron sharpens iron, so one person sharpens another.”

Proverbs 27:17

Connect Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey as you support them in theirs.



CONNECT GROUPS

+ THERE IS A GROUP FOR YOU.

As life flows in seasons, from married to single, Sisterhood to (our Men's Ministry, sports groups to book club, parenting to student groups, our groups are as diverse as we are.

+ HOW YOU CAN LEAD A GROUP.

After you have completed Growth Track and have served for 3 months on a Serve Team, you can lead a group! You must also complete Connect Group Leader Training.

+ GET CONNECTED.

We would love for you to get connected in a group. To find a group for you, simply visit newheartchurch.net/groups, or swing by the Connect Center.



To grow spiritually, we believe you have to be connected relationally. Which is why we are a church made up of Connect Groups. God created us to live in community with others and only then can we experience the full life He intends for us.



SERVE TEAM

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

1 Peter 4:10 NIV

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

JOIN THE TEAM :

+ ORIENTATION

Complete Growth Track step ONE and step TWO; learn about the various ministry areas and how to get involved.

+ APPLICATION

Complete the Serve Team application located at www.newheartchurch.net and submit during step TWO.

+ CONVERSATION

Participate in a meet and greet with our team captains to make a personal connection to the team.

+ COMMIT

Read the Owner Declaration.

+ DOWNLOAD

Planning Center Services App.

SERVE TEAM KEY

Every team at New Heart Church serves with passion and purpose because it is not about the task but about the people!

FIRST IMPRESSIONS

1. LOBBY HOST

This team dictates the energy of the lobby and greets every ONE with eye contact, big smiles, and high-fives! Our first impression should be our best impression!

2. USHERS

Caring for each ONE coming into our sanctuary, Ushers are both purposeful and practical.

3. COFFEE BAR

With coffee and conversation, the Coffee Bar team has the honor to add another unique layer of Welcome Home for anyone walking into our doors.

4. PARKING HOST

Come rain or shine this team is excited to welcome each ONE onto the property ensuring their very first experience with us is excellent!

5. CONNECT CENTER

Through the connect center we are connecting the ONE to the body of Christ and guiding them in their next steps at New Heart Church.

6. PRAYER TEAM

This team joins their faith with every ONE that needs prayer. They stand ready to call down heaven and believe God to work miracles!

7. RESET TEAM

This team uses their strength and attention to detail to set the table for the entire campus to orchestrate a service. They ensure that each service is prepared for.

NEXT GENERATION (background check required)

1. LITTLES

From six-weeks to kindergarten, this team is not babysitting, but raising up the next generation of leaders!

2. BIGS

Through fun sermon illustrations and video worship, this team empowers this generation to be world-changing leaders! From 1st grade through 5th grade.

3. CONCIERGE

As a first stop for our families, this team checks in our kids and makes sure every parent knows their child is safe and accounted for. This team stands at the door confidently guarding the Kids wing ensuring the safety of every child.

4. YOUTH

From worship to connect groups, this team leads the teens of the church to go deeper in relationship with Jesus and live on mission in their world.

FACILITIES/MAINTENANCE

The moment anything breaks, or is in poor condition, this team steps in to fix it. Whether it's mowing the lawn or changing light bulbs this team owns the upkeep of the house.

SECURITY

Safety is our top priority. This team is positioned throughout the church to ensure that everyone is safe and secure as they worship.

WORSHIP

1. BAND

Through song, this team uses their gifts to usher in God's presence allowing people to experience the Holy Spirit in a personal way all while glorifying God.

2. AVL

Created to enhance, amplify, and capture the expression of worship through lighting, cinematography, and audio-visual presentation, this team highlights the gospel of Jesus and the message of His love!

CREATIVE

1. PHOTOGRAPHY

This team is passionate about capturing the vital moments in the lives of our church family. Our photos/video are taken with intentionality, passion, and heart!

2. GRAPHIC DESIGN

This team is in sync with the vision and passion God has given our Pastors to create visuals that will capture eyes, hearts, and bring people closer to Jesus.





MY COMMITMENT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented through Growth Track, I now feel led by the Holy Spirit to join the New Heart Church family to make every story matter in this city. In doing so, I make the following commitment to God, Pastors Ben and Jessica, and my fellow New Heart Church Owners to lead by embodying the principles of our leadership culture:

We listen then lead

Generosity is our privilege

We are for everyone

We see the answer in every problem

We give honor

We protect unity

We will be known for what we're for

We value excellence

Serving is our calling

We believe the best

We are planted in church

Because God has called me for such a time as this, I will value, "we" over "me," character over comfort, and God's purposes over positions, popularity, and pleasure. To my Lord and Savior Jesus Christ I say: less of me and more of you. To Pastors Ben and Jessica Calmer I say: I will follow you as you follow Christ. My heart is for the house and I will give my best, not what's left.

As Owners of New Heart Church and representatives of Jesus Christ, we want to do everything we can to be a light and example to our community and world. There are many things that negatively impact the example we set, (e.g. profanity, getting drunk, cheating, using illicit drugs, pornography, sleeping around, and being prideful) to name a few.

Having read the Owner Declaration, I commit today by the grace God has given me to honor the expectations of a leader at New Heart Church.

 **NEW HEART CHURCH**

The first part of the paper discusses the importance of understanding the underlying structure of the data. This is particularly relevant in the context of machine learning, where the ability to identify patterns and relationships in the data is crucial for making accurate predictions. The second part of the paper focuses on the development of a new algorithm for solving the problem of finding the optimal solution to a given set of constraints. This algorithm is based on a combination of linear programming and heuristic search techniques, and is designed to be both efficient and effective. The third part of the paper presents the results of a series of experiments conducted to evaluate the performance of the proposed algorithm. These results show that the algorithm is able to find the optimal solution to the problem in a significantly shorter time than previous methods. Finally, the paper concludes with a discussion of the implications of these findings for the field of machine learning, and suggests directions for future research.

APPENDIX

STATEMENT OF FAITH

HOLY BIBLE

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant. [2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5;](#)

TRINITY

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and coeternal. [1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11](#)

JESUS CHRIST

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory. [John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6;](#)

VIRGIN BIRTH

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb. Therefore, He is the Son of God. [Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35](#)

REDEMPTION

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God. [Genesis 1:26-31, 3:1-7; Romans 5:12-21](#)

REGENERATION

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

SALVATION

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection.

Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5;

Romans 10:9-10; Acts 16:31; Hebrews 9:22

REPENTANCE

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus through repentance, we receive forgiveness of sins and appropriate salvation. Acts 2:21, 3:19; 1 John 1:9

SANCTIFICATION

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18; 2 Thessalonians 2:1-3;

Romans 8:29, 12:1-2; Hebrews 2:11

JESUS' BLOOD

The blood that Jesus Christ shed on the cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

JESUS CHRIST INDWELLS ALL BELIEVERS

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead. [John 1:12; John 14:17, 23; John 15:4; Romans 8:11](#)

[Revelation 3:20](#)

BAPTISM IN THE HOLY SPIRIT

Given at Pentecost, it is the promise of the Father, sent by Jesus after His ascension, to empower the Church to preach the gospel throughout the whole earth. [Joel 2:28-29; Matthew 3:11; Mark 16:17;](#)

[Acts 1:5, 2:1-4, 17:38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6](#)

THE GIFTS OF THE HOLY SPIRIT

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the scriptures and should never be used in violation of biblical parameters.

[Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 1 Timothy 4:14;](#)

[2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10](#)

THE CHURCH

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ. [Ephesians 1:22, 2:19-22; Hebrews 12:23;](#)

[John 17:11, 20-23](#)

SACREMENTS

WATER BAPTISM

Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the name of the Father and of the Son and of the Holy Spirit. [Matthew 28:19](#); [Acts 2:38](#); [Mark 16:16](#); [Acts 8:12, 36-38, 10:47-48](#); [John 1:12](#); [John 14:17, 23](#); [John 15:4](#); [Romans 8:11](#); [Revelation 3:20](#)

THE LORD'S SUPPER

A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the cross.

[Matthew 26:26-29](#); [1 Corinthians 10:16, 11:23-25](#)

MARRIAGE

We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.

[Matthew 19:4-6](#)

HEALING OF THE SICK

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

[Psalm 103:2-3](#); [Isaiah 53:5](#); [Matthew 8:16-17](#); [Mark 16:17-18](#); [Acts 8:6-7](#);

[James 5:14-16](#); [1 Corinthians 12:9, 28](#); [Romans 11:29](#)

GOD'S WILL FOR PROVISION

It is the Father's will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God's will while on earth, but that fact should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

Spiritual - John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10

Mental and Emotional - 2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2;

Isaiah 26:3; John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10

Physical - Isaiah 53:4-5; Matthew 8:17; 1 Peter 2:24

Financial - Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10;

Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19

RESURRECTION

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation. Luke 24:16, 36, 39;

John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44;

Philippians 1:21-23, 3:21

HEAVEN

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1;

Hebrews 11:16; 1 Peter 1:4

HELL

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the devil and the fallen angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

SECOND COMING

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17;

2 Thessalonians 1:7-8; Revelation 1:7

ABUSE POLICY

I understand that New Heart Church is a safe place for children and vulnerable adults. New Heart Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Serve Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

PHYSICAL

A physical act directed at a child or vulnerable adult that causes injury.

SEXUAL

Contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.

EMOTIONAL

Acts or omissions by the parent or other caregivers that have caused or could cause serious behavioral, cognitive, emotional, or mental disorders.

NEGLECT

Failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Serve Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

ANSWER KEY

STEP ONE – BECOME AN OWNER

1. Following Jesus :

Admit; Affirm; Accept; Ask

2. Water Baptism :

Example; Transformation; Publicly

3. Our Vision:

Rely; Raise; Resources; Remember

4. Generosity :

Bigger & Jesus First; Trust; Duty & Delight; Prayerful & Passionate

STEP TWO - MAKE A DIFFERENCE

1. Community :

Connect; Protect; Grow

NOTES

[illegible]

NOTES

[illegible]

NOTES

[illegible]

The first part of the paper discusses the importance of understanding the underlying mechanisms of the observed phenomena. It is crucial to identify the factors that influence the outcome and to establish a clear causal relationship. This involves a thorough review of the existing literature and a careful analysis of the data. The second part of the paper presents the results of the experiments, which show that the proposed method is effective in achieving the desired outcome. The results are supported by statistical analysis and are consistent with the theoretical predictions. The third part of the paper discusses the implications of the findings and suggests directions for future research. It is important to continue to explore the underlying mechanisms and to test the proposed method in different contexts. The fourth part of the paper concludes the paper and summarizes the main findings.

LOVED.

VALUED.

BELIEVED

IN.