

CURRENT POSITION OPENINGS – April 18, 2024

Internal candidates interested in a position should see the Human Resources Department to complete an internal job application form.

CLINICAL POSITIONS:

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| RNFA Surgery Per Diem | <p>Required Education, Licenses/Certifications, and Experience: The RNFA renders direct patient care as part of the perioperative team by functioning as a first assistant under the supervision of a surgeon with active privileges at Fairchild Medical Center.</p> <p>Position Responsibilities: Current California RN License. Successfully completed an approved RNFA course of instruction and met the proctoring criteria. Minimum two (2) years perioperative experience. BLS and ACLS required within three (3) months of hire or transfer. (\$67.75 - \$82.75 an hour DOE.)</p> |
| Registered Nurse Surgery Full Time | <p>Required Education, Licenses/Certifications, and Experience: Current California R.N. License required. BLS, ACLS and PALS required within three (3) months of hire or transfer. One (1) year recent Operating Room experience preferred.</p> <p>Position Responsibilities: The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p>*Sign-on bonus. (\$49.75 - \$65.05 an hour DOE.)</p> |
| Registered Nurse Out Patient Surgery Full Time | <p>Required Education, Licenses/Certifications, and Experience: Current California R.N. License required. BLS required within three (3) months of employment. Two (2) years of experience as a nurse in a Provider's office preferred.</p> <p>Position Responsibilities: The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p>(\$49.75 - \$65.05 an hour DOE.)</p> |
| Registered Nurse Emergency Department Full Time | <p>Required Education, Licenses/Certifications, and Experience: Current California R.N. License. BLS and ACLS certification required within three (3) months. PALS, TNCC, MICN preferred. Minimum of one (1) year acute care experience within the last two (2) years preferred. Six (6) months recent experience in Emergency department desirable.</p> <p>Position Responsibilities: The staff nurse in the Emergency Department functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment in the Emergency Department. Manages and coordinates the clinical activities in the department during his/her shift.</p> <p>*Sign-on bonus. (\$49.75 - \$65.05 an hour DOE. Per Diem Rate is based upon experience of Individual Plus \$4.)</p> |
| Registered Nurse Intensive Care Unit Full Time | <p>Required Education, Licenses/Certifications, and Experience: Current California R.N. License. BLS and ACLS certification required within three (3) months. Minimum of one (1) year critical care experience within the last three (3) years required. Satisfactory completion of a course in critical care, intensive care, or coronary care within the last three (3) years preferred.</p> <p>Position Responsibilities: Function independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities of the patient unit during his/her shift. *Sign-on bonus. (\$49.75 - \$65.05 an hour DOE.)</p> |
| Registered Nurse Obstetrics Full Time and Per Diem | <p>Required Education, Licenses/Certifications, and Experience: Current California R.N. license. Six (6) months recent experience in perinatal nursing preferred. BLS and successful completion of neonatal resuscitation within six months of employment.</p> <p>Position Responsibilities: The staff nurse in Obstetrics functions independently in performing the nursing process through assessment, planning, implementation, and evaluation of safe therapeutic care for all patients during labor, deliver, immediate post-partum and newborn care; including those patients in complex situations with overt and covert needs and/or complications of treatment during his/her shift. The staff nurse manages and coordinates the clinical activities of the patient unit during his/her shift.</p> <p>*Sign-on bonus. (\$49.75 - \$65.05 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p> |
| Shift Supervisor Nursing Administration Full Time | <p>Required Education, Licenses/Certifications, and Experience: Current California RN License. Recent Supervisory Experience Preferred. BLS, ACLS, and NRP required within four (4) months.</p> <p>Position Responsibilities: The shift supervisor coordinates the delivery of patient care for all nursing departments in the hospital. They are responsible for providing adequate staffing, within the budgeted FTEs, to the various nursing departments. They act as a resource and provide direction to all nursing staff. (\$53.75 - \$67.05 an hour DOE.)</p> |
| Speech/Language Pathologist Rehabilitation Services Full Time | <p>Required Education, Licenses/Certifications, and Experience: Licensed or License eligible as a Speech/Language Pathologist in the State of California. Successful completion of CFY under the supervision of a Speech/Language Pathologist.</p> <p>Position Responsibilities: Responsible for organizing, conducting, and developing a medically prescribed program of speech therapy within both hospital and outpatient settings. (\$64.25 - \$73.50 an hour DOE.)</p> |
| Registered Physical Therapist Rehabilitation Services Full Time | <p>Required Education, Licenses/Certifications, and Experience: Licensed as a Registered Physical Therapist with the State of California, or receipt of License Applicant Status letter from the Physical Therapy Board of California required. BLS required.</p> <p>Position Responsibilities: Responsible for organizing, conducting, and developing a medically prescribed program of physical therapy in both hospital and out-patient setting. (\$48.95 - \$60.25 an hour DOE.)</p> |
| Physical Therapy Assistant Rehabilitation Services Full Time | <p>Required Education, Licenses/Certifications, and Experience: Licensed or License Eligible as a Physical Therapist Assistant in the State of California. New Grad or more Experience Required, depending on Department Need.</p> <p>Position Responsibilities: A licensed allied health professional who conducts medically prescribed rehabilitation techniques as prescribed by a registered physical therapist. *Sign-on bonus. (\$31.85 - \$38.85 an hour DOE.)</p> |

CLINICAL POSITIONS:

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| C.T. Technologist Computed Tomography Per Diem | Required Education, Licenses/Certification and Experience: State of California and ARRT Registration and Certification. Two (2) years' experience as a C.T. Technologist preferred. Position Responsibilities: Performs C.T. and radiographic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that require independent judgment and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. (\$47.85 - \$56.60 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.) |
| Radiology Technologist Diagnostic Imaging Per Diem | Required Education, Licenses/Certifications, and Experience: Completion of AMA approved program in Radiology Technology. State of California and ARRT registration and certification required. Two (2) years' experience as Radiologic Technologist preferred. Position Responsibilities: Performs radiologic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that required independent judgement and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. May be required to rotate standby and call back hours. (\$46.20 - \$56.25 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.) |
| Medical Lab Technologist-CLS Laboratory Full Time | Required Education, Licenses/Certifications, and Experience: Current California Department of Health Services Clinical Laboratory Scientist License required. One (1) to three (3) years' experience preferred. Position Responsibilities: Performs all Laboratory tests necessary for the diagnosis and treatment of patients at the request of the attending physician(s). Responsible for reporting accurate results substantiated by the use of appropriate controls. Demonstrates proficiency and understanding of routine procedures for all areas of the clinical laboratory with minimal supervision. * Sign-on bonus. (\$54.15 - \$64.25 an hour DOE.) |
| Registered Dental Hygienist Dental Clinic Full Time and Part Time | Required Education, Licenses/Certifications, and Experience: Associate degree or equivalent. Prior experience as a hygienist is preferred, but not necessary. Recent RDH program graduates are also encouraged to apply. Fairchild Medical Center offers student loan payback for qualified candidates. BLS certification is required within three (3) months of employment. Position Responsibilities: A Registered Dental Hygienist (RDH) is a member of the dental care team who functions under the direct supervision of the dentist. The RDH provides clinical services within the RDH licensure scope. The hygienist also provides health education to help patients improve and maintain their oral health. The candidate must be self-motivated, dedicated to their role in the Dental Care Team, and follow a philosophy of teamwork and quality care. * \$10,000.00 Sign-on Bonus. (\$49.75 - \$59.75 an hour DOE.) |
| Family Nurse Practitioner FM Clinic: Behavioral Health, Express Care, Orthopedics, or Primary Care Full Time | Required Education, Licenses/Certifications, and Experience: California Family Nurse Practitioner License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within three (3) months of hire. Position Responsibilities: In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$53.35 - \$59.75 an hour DOE.) |
| Physician Assistant FM Clinic: Behavioral Health, Express Care, Orthopedics, or Primary Care Full Time | Required Education, Licenses/Certifications, and Experience: California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within three (3) months of hire. Position Responsibilities: Performs assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$51.35 - \$73.40 an hour DOE.) |
| Respiratory Care Practitioner Cardiopulmonary Full Time | Required Education, Licenses/Certifications, and Experience: Current certificate from the Board of Medical quality Assurance Respiratory Care Examining Committee, Department of consumer Affairs, State of California required. BLS and NRP certificates required. Position Responsibilities: Under medical direction and direct supervision appropriate to level of professional training and/or experience, performs all functions outlined in the Policy and procedure of the Respiratory Care Department. This includes but is not limited to emergency services, therapeutics, department record keeping, minor preventative maintenance, cleaning and processing of department equipment and related tasks. (\$45.05 - \$53.50 an hour DOE.) |

NON-CLINICAL POSITIONS:

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| Central Supply Lead Central Supply Full Time | Required Education, Licenses/Certifications, and Experience: High School diploma/GED equivalent required. Within the first 12 months, complete the Central Service Leadership Course and Sterile Processing Technical Training. Knowledge of medical terminology. Ability to write legibly, spell correctly and perform basic mathematics. Have computer skills. Position Responsibilities: The Central Supply Lead is responsible for the daily operation of the department, maintaining inventory levels to provide medical supplies to various departments in the hospital. (\$24.90 - \$27.20 an hour DOE.) |
| Admitting/PBX Clerk Admitting Per Diem | Required Education, Licenses/Certifications, and Experience: High School diploma/GED equivalent required. Previous clerical experience, basic computer entry experience. Medical Terminology, Various Filing Techniques. Position Responsibilities: Operate switchboard terminal in conjunction with telephone and paging systems. Interview patients or patients' representatives, computer data entry of patient and billing requirements. (\$27.30 an hour Per Diem rate.) |

NON-CLINICAL POSITIONS:

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| Surgical Services Environmental Tech. Surgery Full Time | Required Education, Licenses/Certifications, and Experience: High School diploma/GED equivalent required. Institutional cleaning experience preferred but not required. Position Responsibilities: Maintain for patients, employees and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the surgical services environment. Understands perioperative equipment usage and anticipates surgical procedure needs. (24.70 - 27.05 an hour DOE.) |
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If you receive a conditional offer of employment with Fairchild Medical Center, you will be required to undergo a pre-employment drug screening, and background check. Before you may begin work, you must provide evidence of the following (1) current TB testing (either QFT or 2-step TB skin test); (2) a physical within the last six months; (3) current status of immunity for measles, mumps, rubella, varicella, and HepB (titers are preferable); and (4) current TDAP (within 10 years). Continued employment requires employees keep current on annual influenza vaccines and TDAP (every 10 years). *Bonus restrictions apply.

Hospital policy prohibits unlawful discrimination based on race, color, creed, age, gender, sexual orientation, national origin or ancestry, religion, marital status, military service/veteran status, pregnancy, physical or mental disability, medical condition, including genetic characteristics, or any other consideration made unlawful by federal, state, or local laws. (530) 841- 6309 • Fax (530) 841-0913 • 444 Bruce Street, Yreka, CA 96097